

THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

March 8-9, 2001

**The Final Minutes can be found on the University of Wyoming Board of Trustees
website at www.uwyo.edu/trustees/meetings**

**TRUSTEES OF THE UNIVERSITY OF WYOMING
AGENDA**

March 8-9, 2001

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THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

March 8-9, 2001

President and Mrs. Dubois hosted a reception for the Board of Trustees and the 2000-2001 student scholarship recipients at their home on Thursday evening. The Board met Friday morning for a breakfast briefing on Risk Management, presented by Bruce Hooper.

CALL TO ORDER

President Spicer called the Business Meeting to order at 2:00 pm on Friday, March 9, 2001.

ROLL CALL

Trustee Schaefer called roll in absence of Secretary Hunt. The following were in attendance: Trustees Taylor Haynes, Peter Jorgensen, Ron McCue, Jim Neiman, John Patrick, Judy Richards, Sara Robinson, Greg Schaefer, Thomas Spicer and Hank True. Ex-officio Trustee Philip Dubois was in attendance. Trustees Kathy Hunt and Walter G. "Jerry" Saunders and ex-officio Trustees Kara Calvert, Jim Geringer and Judy Catchpole were unable to attend.

APPROVAL OF JANUARY 18-20, 2001 MINUTES OF THE TRUSTEES

Trustee Haynes moved to accept the January 18-20, 2001 Minutes of the Trustees as presented. Trustee Jorgensen seconded. Motion carried. Trustee True abstained due to his absence at the January meeting.

REPORT AND RECOMMENDATION OF THE PRESIDENT OF THE UNIVERSITY

Recommendation of the Consent Agenda

President Dubois presented the Consent Agenda to the full Board with the recommendation that it be approved. Trustee Spicer moved to approve the Consent Agenda. Trustee Jorgensen seconded the motion. The motion carried.

Board of Trustees Consent Agenda March 9, 2001

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(Trustees Hunt, Chair; Haynes, Jorgensen, McCue)

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II. FINANCE COMMITTEE

(Trustees Schaefer, Chair; Jorgensen, Saunders, True)

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III. PERSONNEL COMMITTEE

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IV. PHYSICAL PLANT AND EQUIPMENT COMMITTEE

(Trustees Jorgensen, Chair; Haynes, Patrick, True)

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(Trustees McCue, Chair; Patrick, Saunders, Schaefer, True)

VIII. COMMITTEE OF THE WHOLE

1. Trustee Meeting Schedule as presented in Report w/change in
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2. Winter Closure as Presented and Make Permanent page 71
3. Proceed with Action Discussed in Executive Session re: Property on Frat Row

4. Agree Philosophically with One-Year Exclusive Agreement for Wheeler Commercial to Develop Plan for Development of 22nd and Grand and ..Authorize the President to Execute Agreement
5. Approve Hire of McKinley and Navellier for the University's Growth Managers

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

The Academic and Student Affairs Committee met on Friday, March 9, 2001 with the following members present: Pete Jorgensen, acting chair; Taylor Haynes, Ron McCue and Judy Richards. Trustee Hunt was unable to attend. The following items were discussed with several items being placed on the Consent Agenda.

Anthropology Department Ph.D. With Emphasis in Paleoindian Archaeology

The UW Academic Plan describes the Department of Anthropology as a unit "upon which the College will focus for distinction". Overall, the department continues to attract a substantial number of undergraduate and graduate majors, and it continues to produce substantial credit hours through service instruction. It is the most successful of all the social sciences in extramural funding, and it has developed and maintained exemplary connections to the State of Wyoming through cooperative arrangements with the State Archaeologist's Office. The recent creation of the Frison Institute, coupled with the department's established reputation in paleoindian archaeology, have created a niche for this program in both Wyoming and the region. Action Item #71 of the Academic Plan calls for the development of a Ph.D. program with emphasis in paleoindian archaeology.

The College of Arts and Sciences recognizes the strength and potential of the department and has been incrementally investing resources to strengthen the department for a number of years. This has included additional faculty positions, increased graduate assistantship support, and enhanced support budgets. More recently, funds have been invested in remodeling the Anthropology Building to improve office and laboratory space and to create a home for the Frison Institute. The department is currently searching for a linguist, and the library budget has

been increased in anticipation of doctoral level students and their need for access to scholarly publications. Much has been done to prepare the department for Ph.D. stature. It is likely there will be a need to continue to strengthen the department via additional graduate assistant support, support budget enhancements, and perhaps an additional faculty position in archaeology. The Office of Academic Affairs and the College of Arts and Sciences are committed to providing the level of support necessary to developing the department as an area of distinction within the University.

During AY 99-00, the faculty of Anthropology developed a proposal to offer the Ph.D. with specialization in paleoindian archaeology. This proposal has been under review and discussion since the beginning of AY 00-01. The faculty support the proposal as does the department head, and the dean. The Arts and Sciences Central Committee has also reviewed and endorsed the proposal. More recently the UW Graduate Council and the UW Academic Planning Committee have both endorsed the Ph.D. for Anthropology. In fact, the Graduate Council's recommendation was to encourage the University and the department to move with all due haste toward program initiation. The Office of Academic Affairs shares the opinion of all of the previous committees and administrators in recommending approval of the Ph.D. degree in Anthropology.

Vice President Buchanan reported this item is consistent with item #71 in the Academic Plan and has complete support of units involved. Professor Audrey Shalinsky made brief remarks and mentioned the unique components of the proposed program. She noted that anthropology programs are typically specialized. Doctoral programs emphasize cultural anthropology which makes UW's unique with its Siberian and argentinian focus. The program is on track for 2003; there is a regional market and national advertisement has begun.

The committee moved this item to action and placed it on the Consent Agenda.

Environment and Natural Resource Undergraduate Major and Minor

The School of Environment and Natural Resources (SENR) was founded in 1994 to respond to the need for the education and training of professionals in a broad spectrum of disciplines involved with the environment and natural resources. Since that time, an undergraduate concentration and a graduate minor have been offered to students. The UW Academic Plan challenged the SENR to improve its programs.

Specifically, Action Item #55 states that "The Vice President for Academic Affairs and the Vice President for Research in consultation with Deans, the SENR Director, SENR faculty and IENR Advisory Committees will determine the feasibility of an undergraduate major in Environment and Natural Resources."

With this mandate, the Office of Academic Affairs established an ENR Implementation Committee which met from November, 1999 thru June, 2000. The members of this committee represented the diversity of disciplinary connections and approaches necessary to examining ENR issues (e.g. renewable resources, law, economics and finance, american studies, political science, geology and geophysics, agriculture, veterinary sciences, botany, agricultural economics, geography, civil engineering, atmospheric sciences, lifelong learning and instruction). After considerable discussion including a wide-ranging review of environmental programs at other institutions, the Implementation Committee unanimously approved an undergraduate major and minor in ENR. In September of 2000, the SENR Advisory Committee, a subcommittee of the Institute for Environment and Natural Resources Board concurred in

recommending that the SENR advance the proposal for university approval. The UW Academic Planning Committee and the Office of Academic Affairs have also approved the proposal.

Dr. Buchanan noted this item is a curricular issue and is in line with item #55 in the Academic Plan. A committee reviewed this proposal and has recommended an undergraduate major and minor be established. Professor Harold Bergman and Ann Persons made comments and were available for questions.

Dr. Bergman noted students have been interested in more than a minor in ENR and have chosen other majors. Trustee Schaefer asked if there would be a place for ENR graduates. Dr. Bergman reported there has been strong interest in interdisciplinary activities and this degree adds value to the students in providing employers what they need in employees. Trustee McCue asked if additional staffing would be required. Dr. Buchanan said a strength of the Academic Plan is interdisciplinary hires and that when a position is filled, job descriptions are created to cover the department, as well as interdisciplinary teaching. In response to Trustee True's query, Dr. Buchanan noted the interdisciplinary responsibilities would not create a teaching burden for our faculty and that with this type hire UW has been able to handle courses with fewer hires.

President Dubois asked how many ENR courses go beyond what is listed. Dr. Bergman reported only one and that he is negotiating with the Department of Economics to cover it. Trustee True asked how many students might be attracted by offering the major/minor, how it would be quantified, and what was being done to justify the major to the taxpayer who may already perceive the greening of UW. Dr. Bergman referred the Board to a handout which reported that since 1994, student enrollment has doubled and reached a plateau. He addressed the perceived greening of the University by saying the ENR major is broadly defined as a professional program to prepare students for environmental careers. Trustee Jorgensen made the

observation that faculty participating in the program are willing to stretch themselves for further achievement in their careers.

The committee moved this item to action and placed it on the Consent Agenda.

Interdisciplinary Emphasis in Early Childhood Development

The UW Academic Plan (Action Item #67) identified early childhood development as an area of strength which could be enhanced by collaboration across the University. In response, an Early Childhood Interdisciplinary Task Force was formed with representatives from six departments (Family and Consumer Sciences, Psychology, Communication Disorders, Nursing, Physical and Health Education, and Early Childhood Education/Special Education). The Task Force recommended that an Area of Emphasis in Early Childhood Development be developed within current M.S./M.A. degree programs in each of the participant departments. Completion of the prescribed program, administered by an interdisciplinary Early Childhood Academic Standards Committee, will be identified on the student transcript. Students will complete 12 credits of coursework in early childhood development and a masters thesis or Plan B paper in the area of early childhood development. The interdisciplinary emphasis in early childhood development has been endorsed by appropriate university faculty committees. This is not a new degree program requiring Trustee action.

Professor Bernita Quoss reported work is being done on a distance delivery bachelor degree, the first of its kind in the nation; a child development program on the Wind River Reservation; and a proposal for a facility for children's research and observation. Trustee McCue made the observation that it is often difficult to have four or five departments working in concert and congratulated her on the department's efforts. Trustee Spicer asked if there are opportunities

to coordinate the degree program and service needs. Dr. Quoss reported providing child care doesn't meet the needs of the degree program; however, the Department has been willing to help meet those needs in other ways.

Cooperative Extension Service Update

The Citizen Task Force was formed to review the scope, staffing structure, and funding levels of Cooperative Extension Service in its current form and as outlined in the CES strategic plan. Members of the Task Force include Jim Anderson (legislator, Glenrock), Tammy Barkhurst (President, 4-H Council, Saratoga), Lynn Budd (rancher, Lander), Mary Flitner (rancher, Shell), Bill Glanz (county commissioner, Worland), Diane Humphrey (county commissioner, Cheyenne), Randall Luthi (legislator, Freedom), Mark Semlek (county commissioner, Moorcroft), and Jim Schiermiester (rancher, Kaycee).

The Task Force has met on five occasions since its formation. They have reviewed the structure and funding sources of CES, the development and contents of the strategic plan, and the input from constituents of CES. The Task Force has also met extensively with individuals working within CES, and plans to visit with representatives from South Dakota's Extension program. The Task Force will submit their recommendations to President Dubois by April 15, 2001.

Special Assistant Rick Miller reported the task force is on target. Dr. Spicer commented that he hopes UW is making an effort to get buy-in from communities beyond those with members on the task force. Mr. Miller responded the members are stakeholders in the Cooperative Extension Service, are from many backgrounds, are geographically diverse, are

from communities with population differentials, and hopefully their recommendations will carry credibility.

Update of College Deans Search Committees

Three searches for college deans are currently in progress. The following is an update on the status of these searches.

College of Agriculture. The search committee, chaired by Professor Thomas Thurow, department head of Renewable Resources, consists of members of the UW faculty and two external representatives (Mr. Jim Magagna and Mr. Ron Micheli) from the Wyoming agricultural community. The committee has broadcast a position announcement, has solicited nominations and applications from appropriate departments and institutions nationwide, and has been collecting applications and nominations. The committee expects to begin screening applicants starting in the third week of March.

College of Business. The search committee, chaired by Associate Vice President for Academic Affairs Myron Allen, consists of representatives from the College of Business faculty, the Dean of Engineering, and a representative (Mr. Frank Mendocino) from the business community. The committee has screened a field of over 60 applicants and has identified a set of four interviewees. The on-campus interviews began in late February.

College of Education. The search committee, chaired by Associate Vice President for Academic Affairs and Dean of Outreach Judy Powell, includes faculty from the College of Education and Arts and Sciences as well as a representative (Superintendent Mark Higdon) from the Campbell County school district and a representative (Mr. Joe Simpson) from the state

Department of Education. The committee has screened a field over 60 applicants and identified a set of five interviewees. The on-campus interviews began in late February.

Vice President Myron Allen gave an update to the Board. Each search committee has external stakeholders as well as UW personnel and is chaired by a senior UW individual. The College of Education has interviewed the first of five candidates; the College of Business just interviewed the first of four candidates; the College of Agriculture is scheduling candidates to visit campus in April.

Official Enrollment for Spring 2001/Update on Recruitment Efforts

The Spring 2001 Enrollment Analyses for the University of Wyoming reflects the student headcount on the 15th class day of the Spring semester. In addition, the application/admit report for the Fall 2001 semester as of February 16, 2001 is included.

Spring 2001 Enrollment Analyses

- UW enrolled 10,834 students for Spring 2001, which is 266 more students than for the Spring semester of 2000 (see Table 1).
- The largest increases are in non-degree students—an increase of 122 non-degree undergraduates and 205 non-degree graduate students. Non-degree undergraduates are enrolled primarily in on-line classes. The increase in non-degree graduate students reflects the number of professional development courses offered for teachers statewide (see Table 1).
- The senior class decreased by 172 students, which may be attributed in part to size of the May 2000 graduation class, which was one of the largest at UW in recent years (see Table 1).
- The Hispanic and American Indian student population at UW increased and the Asian/Pacific Islander and African American population decreased for a net increase of 16 ethnic minority students at UW (see Table 1).
- First-time new freshmen in Spring semester increased 10 students for a total of 57 new students at UW, which is the higher than any of the previous five spring semesters. Based on their average high school rank, grade point average and test scores, this class of new freshmen is better prepared than those who matriculated at UW last Spring (see Table 3).

- Among the 337 new transfer students, the increase 34 more students than last Spring primarily reflects students transferring from institutions outside of Wyoming (see Table 4).
- More freshmen in the Fall 2000 class returned to UW for their second semester than during the last seven fall semesters. However, their first semester GPAs are lower, which is also reflected in an increase in the probation rate to 22 percent. There are special initiatives underway to provide targeted support and intervention for the Spring probationary freshmen (see Table 5).

Fall 2001 Applications and Admits

- The 2,693 applications for Fall 2001 semester reflects a 9 percent increase over those a year ago (2/16/01).
- As of February 16, 2001, 1,721 applications have been *accepted* for a 29 percent increase over one year ago. These increases by college are as follows as follows:

<u>College</u>	<u>Increase in Applications</u>	<u>Percent</u>
Agriculture	18	20%
Arts and Sciences	132	39%
Business	58	53%
Education	17	17%
Engineering	66	35%
Health Sciences	38	24%

For questions or additional information on enrollment at the University of Wyoming or information regarding applications or admits, please contact Ms. Sara Axelson via telephone at 766-4272 or via e-mail at Saxelson@uwyo.edu.

Table 1. UW Enrollment Comparisons, Spring 2000 and 2001

	2000		2001		Change	
	Number	Percent	Number	Percent	Number	Percent
Total Students	10,568		10,834		266	2.5%
Classification						
Freshmen	1,365	12.9%	1,462	13.5%	97	7.1%
Sophomores	1,456	13.8%	1,458	13.5%	2	0.1%
Juniors	1,724	16.3%	1,748	16.1%	24	1.4%
Seniors	2,921	27.6%	2,748	25.4%	-173	-5.9%
Second Bachelors	364	3.4%	364	3.4%	0	0.0%
Non-degree undergrads*	231	2.2%	353	3.3%	122	52.8%
[Undergraduates Subtotal]	8,061	76.3%	8,133	75.1%	72	0.9%
Graduates	1,422	13.5%	1,413	13.0%	-9	-0.6%
Non-degree graduates	664	6.3%	869	8.0%	205	30.9%
Professional	421	4.0%	419	3.9%	-2	-0.5%
[Graduate Subtotal]	2,507	23.7%	2,701	24.9%	194	7.7%
Gender						
Males	4,853	45.9%	4,962	45.8%	109	2.2%
Females	5,714	54.1%	5,872	54.2%	158	2.8%
Unknown	1	0.0%	0	0.0%	-1	-100.0%
Ethnicity						
Caucasian	8,810	83.4%	8,970	82.8%	160	1.8%
Hispanic/Chicano	328	3.1%	357	3.3%	29	8.8%
Asian/Pacific Islander	119	1.1%	106	1.0%	-13	-10.9%
American Indian/Alaskan Native	114	1.1%	129	1.2%	15	13.2%
African American	100	0.9%	86	0.8%	-14	-14.0%
Biracial/Other Ethnicity	189	1.8%	188	1.7%	-1	-0.5%
[Minority Subtotal]	850	8.0%	866	8.0%	16	1.9%
International	274	2.6%	284	2.6%	10	3.6%
Unknown	634	6.0%	714	6.6%	80	12.6%
Instructional Location						
Laramie Campus	9,020	85.4%	8,947	82.6%	-73	-0.8%
Outreach School						
UW/CC	359	3.4%	359	3.3%	0	0.0%
All Other Sites	1,189	11.3%	1,528	14.1%	339	28.5%

**Includes high school & college guests, exchange students, & non-degree undergraduates.*

Based on census day counts for February 15, 2000 and February 6, 2001

Source: Office of Institutional Analysis

Date: February 14, 2001

Table 2. Ethnic Distribution of Students, Spring 2000 and Spring 2001

	2000		2001		Change	
	Number	Percent	Number	Percent	Number	Percent
Undergraduate	8,061		8,133		72	0.9%
Caucasian	6,778	84.1%	6,806	83.7%	28	0.4%
Hispanic/Chicano	274	3.4%	294	3.6%	20	7.3%
Asian/Pacific Islander	84	1.0%	77	0.9%	-7	-8.3%
American Indian/Alaskan Native	99	1.2%	105	1.3%	6	6.1%
African American	88	1.1%	77	0.9%	-11	-12.5%
Biracial/Other Ethnicity	154	1.9%	148	1.8%	-6	-3.9%
[Minority Subtotal]	699	8.7%	701	8.6%	2	0.3%
International	120	1.5%	120	1.5%	0	0.0%
Unknown	464	5.8%	506	6.2%	42	9.1%
Graduates	2,086		2,282		196	9.4%
Caucasian	1,695	81.3%	1,825	80.0%	130	7.7%
Hispanic/Chicano	42	2.0%	48	2.1%	6	14.3%
Asian/Pacific Islander	17	0.8%	13	0.6%	-4	-23.5%
American Indian/Alaskan Native	13	0.6%	20	0.9%	7	53.8%
African American	10	0.5%	8	0.4%	-2	-20.0%
Biracial/Other Ethnicity	24	1.2%	31	1.4%	7	29.2%
[Minority Subtotal]	106	5.1%	120	5.3%	14	13.2%
International	152	7.3%	159	7.0%	7	4.6%
Unknown	133	6.4%	178	7.8%	45	33.8%
Professionals	421		419		-2	-0.5%
Caucasian	337	80.0%	339	80.9%	2	0.6%
Hispanic/Chicano	12	2.9%	15	3.6%	3	25.0%
Asian/Pacific Islander	18	4.3%	16	3.8%	-2	-11.1%
American Indian/Alaskan Native	2	0.5%	4	1.0%	2	100.0%
African American	2	0.5%	1	0.2%	-1	-50.0%
Biracial/Other Ethnicity	11	2.6%	9	2.1%	-2	-18.2%
[Minority Subtotal]	45	10.7%	45	10.7%	0	0.0%
International	2	0.5%	5	1.2%	3	150.0%
Unknown	37	8.8%	30	7.2%	-7	-18.9%
Total (Includes Non-degree)	10,568		10,834		266	2.5%
Caucasian	8,810	83.4%	8,970	82.8%	160	1.8%
Hispanic/Chicano	328	3.1%	357	3.3%	29	8.8%
Asian/Pacific Islander	119	1.1%	106	1.0%	-13	-10.9%
American Indian/Alaskan Native	114	1.1%	129	1.2%	15	13.2%
African American	100	0.9%	86	0.8%	-14	-14.0%
Biracial/Other Ethnicity	189	1.8%	188	1.7%	-1	-0.5%
[Minority Subtotal]	850	8.0%	866	8.0%	16	1.9%
International	274	2.6%	284	2.6%	10	3.6%
Unknown	634	6.0%	714	6.6%	80	12.6%

Based on census day counts for February 15, 2000 and February 6, 2001

Source: Office of Institutional Analysis

Date: February 7, 2001

Table 3. Demographic Statistics for New Freshmen

	2000		2001		Change	
	Number	Percent	Number	Percent	Number	Percent
Total	47		57		10	21.3%
Female	17	36.2%	19	33.3%	2	11.8%
Male	30	63.8%	38	66.7%	8	26.7%
Ethnicity						
Caucasian	38	80.9%	45	78.9%	7	18.4%
Hispanic/Chicano	2	4.3%	2	3.5%	0	0.0%
Asian/Pacific Islander	0	0.0%	0	0.0%	0	--
American Indian/Alaska Native	0	0.0%	2	3.5%	2	--
African American	1	2.1%	0	0.0%	-1	-100.0%
Biracial/Other Ethnicity	2	4.3%	2	3.5%	0	0.0%
[Minority Subtotal]	5	10.6%	6	10.5%	1	20.0%
International	1	2.1%	0	0.0%	-1	-100.0%
Unknown	3	6.4%	6	10.5%	3	100.0%
Geographic Home						
Albany County/Laramie	9	19.1%	14	24.6%	5	55.6%
Laramie County/Cheyenne	6	12.8%	8	14.0%	2	33.3%
Carbon County/Rawlins	1	2.1%	4	7.0%	3	300.0%
Natrona County/Casper	3	6.4%	1	1.8%	-2	-66.7%
Other Wyoming	21	44.7%	34	59.6%	13	61.9%
[Wyoming Subtotal]	31	66.0%	47	82.5%	16	51.6%
Texas	2	4.3%	2	3.5%	0	0.0%
California	1	2.1%	2	3.5%	1	100.0%
Colorado	2	4.3%	1	1.8%	-1	-50.0%
Nebraska	0	0.0%	2	3.5%	2	--
South Dakota	0	0.0%	2	3.5%	2	--
Other WUE States	3	6.4%	0	0.0%	-3	-100.0%
Other U.S. States	7	14.9%	1	1.8%	-6	-85.7%
Internationals	1	2.1%	0	0.0%	-1	-100.0%
High School Rank						
Top 10%	1	2.1%	5	8.8%	4	400.0%
1st Quartile	8	17.0%	10	17.5%	2	25.0%
2nd Quartile	11	23.4%	17	29.8%	6	54.5%
3rd Quartile	13	27.7%	14	24.6%	1	7.7%
4th Quartile	5	10.6%	7	12.3%	2	40.0%
Unranked	10	21.3%	9	15.8%	-1	-10.0%
High School GPA	Number	Means	Number	Means	Mean	Change
	45	2.99	55	3.08		0.09
Admissions Test Scores	Number	Means	Number	Means	Mean	Change
ACT	28	21.3	42	21.5		0.2
English	28	20.0	40	20.3		0.4
Mathematics	28	20.4	40	20.8		0.3
SAT	11	997	8	1046		49
Verbal	11	509	8	535		26
Mathematics	11	488	8	511		23

Based on census day counts for February 15, 2000 and February 6, 2001

Source: Office of Institutional Analysis

Date: February 15, 2001

Table 4. Demographic Statistics for New Transfers

	2000		2001		Change	
	Number	Percent	Number	Percent	Number	Percent
Total	303		337		34	11.2%
Female	174	57.4%	185	54.9%	11	6.3%
Male	129	42.6%	152	45.1%	23	17.8%
Ethnicity						
Caucasian	234	77.2%	276	81.9%	42	17.9%
Hispanic/Chicano	12	4.0%	12	3.6%	0	0.0%
Asian/Pacific Islander	7	2.3%	3	0.9%	-4	-57.1%
American Indian/Alaska Native	5	1.7%	9	2.7%	4	80.0%
African American	6	2.0%	6	1.8%	0	0.0%
Biracial/Other Ethnicity	3	1.0%	2	0.6%	-1	-33.3%
[Minority Subtotal]	33	10.9%	32	9.5%	-1	-3.0%
International	13	4.3%	13	3.9%	0	0.0%
Unknown	23	7.6%	16	4.7%	-7	-30.4%
Wyoming Transfer Colleges						
Casper College	49	16.2%	41	12.2%	-8	-16.3%
Laramie County Community College	42	13.9%	35	10.4%	-7	-16.7%
Northwest College	22	7.3%	14	4.2%	-8	-36.4%
Northern Wyoming Community College	19	6.3%	14	4.2%	-5	-26.3%
Central Wyoming College	12	4.0%	14	4.2%	2	16.7%
Western Wyoming Community College	10	3.3%	13	3.9%	3	30.0%
Eastern Wyoming College	5	1.7%	10	3.0%	5	100.0%
Geographic Home						
Natrona County/Casper	33	10.9%	49	14.5%	16	48.5%
Laramie County/Cheyenne	40	13.2%	35	10.4%	-5	-12.5%
Albany County/Laramie	26	8.6%	39	11.6%	13	50.0%
Fremont County/Lander & Riverton	18	5.9%	16	4.7%	-2	-11.1%
Park County/Cody & Powell	8	2.6%	12	3.6%	4	50.0%
Sheridan County/Sheridan	11	3.6%	9	2.7%	-2	-18.2%
Other Wyoming	88	29.0%	80	23.7%	-8	-9.1%
[Wyoming Subtotal]	224	73.9%	240	71.2%	16	7.1%
Colorado	8	2.6%	16	4.7%	8	100.0%
South Dakota	6	2.0%	6	1.8%	0	0.0%
Nebraska	7	2.3%	4	1.2%	-3	-42.9%
California	4	1.3%	6	1.8%	2	50.0%
Other WUE States	11	3.6%	12	3.6%	1	9.1%
Other U.S. States	24	7.9%	39	11.6%	15	62.5%
Internationals	13	4.3%	13	3.9%	0	0.0%
Unknowns	6	2.0%	1	0.3%	-5	-83.3%
Transfer GPA	Number	Means	Number	Means	Mean	Change
	303	2.73	337	2.41		-0.32
Admissions Test Scores	Number	Means	Number	Means	Mean	Change
ACT	118	22.0	108	21.4		-0.6
English	116	21.1	107	20.3		-0.7
Mathematics	116	21.4	107	20.9		-0.5

Based on census day counts for February 15, 2000 and February 6, 2001

Source: Office of Institutional Analysis

Date: February 15, 2001

Table 5. Summary of First-time Full-time Fall Freshmen Outcomes

Cohort	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
First Semester Enrollment	1,302	1,286	1,212	1,132	1,245	1,204	1,341
End of First Semester							
Number Enrolled	1,246	1,241	1,175	1,075	1,197	1,169	1,298
Cumulative GPA	2.77	2.78	2.82	2.83	2.84	2.88	2.73
Probation %*	18%	15%	15%	17%	17%	15%	22%
Second Semester							
Number Enrolled	1,185	1,156	1,111	1,016	1,145	1,116	1,213
Percent Retained	91%	90%	92%	90%	92%	93%	90%
Cumulative GPA	2.67	2.71	2.73	2.79	2.78	2.85	
Probation %*	29%	25%	25%	25%	23%	20%	
Retention %							
1st Year	73%	73%	75%	75%	76%	78%	
2nd Year	62%	66%	64%	66%	66%		
3rd Year	60%	63%	60%	64%			
Continuing + Graduated							
4th Year	58%	60%	59%				
5th Year	57%	59%					
6th Year	57%						
Graduation %**							
4th Year	20%	22%	25%				
5th Year	44%	46%					
6th Year	51%						

*Missing GPAs and those with less than 2.0.

**Does not include exclusions for students on missions or students who have died.

Source: Office of Institutional Analysis

Date: February 14, 2001

Table 6. Summary of First-time Full-time Spring Freshmen Outcomes

Cohort	Spring 1996	Spring 1997	Spring 1998	Spring 1999	Spring 2000	Spring 2001
First Semester Enrollment	42	34	33	38	41	51
End of First Semester						
Number Enrolled	40	30	27	30	36	
Cumulative GPA	2.72	2.65	2.46	2.45	2.37	
Probation %*	17%	26%	45%	42%	44%	
Retention %						
1st Year	57%	62%	52%	40%	54%	
2nd Year	48%	38%	46%	21%		
3rd Year	41%	38%	39%			
Continuing + Graduated						
4th Year	36%	41%				
5th Year	29%					
6th Year						
Graduation %**						
4th Year	17%	9%				
5th Year	24%					
6th Year						

*Missing GPAs and those with less than 2.0.

**Does not include exclusions for students on missions or students who have died.

Source: Office of Institutional Analysis

Date: February 15, 2001

Table 7. UW Graduates for Fall 1999 & Fall 2000

	1999	2000*	Change
Undergraduates			
Number	455	460	5
Percent Minority	8.8%	8.5%	-0.3%
Average GPA	3.13	3.12	-0.01
Graduate			
Number	113	102	-11
Percent Minority	3.5%	5.9%	2.3%
Average GPA	3.69	3.73	0.04
Law			
Number	4	1	-3
Percent Minority	0.0%	100.0%	100.0%
Average GPA	2.51	2.87	0.36
Pharm.D.*			
Number	na	0	**
Percent Minority	na	0.0%	**
Average GPA	na	--	**

* Excludes one student for whom transcripts are waiting.

** The first Pharm.D. students graduated in 2000.

Source: Office of Institutional Analysis

Date: February 14, 2001

**ALL NEW STUDENTS
 ADMISSION OFFICE STATISTICS SUMMARY FOR FALL 2001
 Report: 02/16/2001**

	Fall 2000	Fall 2001	Change	% Change
INQUIRIES	15,991	16,104	113	1%
APPLICATIONS RECEIVED	2,475	2,693	218	9%
Residency				
Residents	1,256	1,288	32	3%
Non-Residents	1,219	1,405	186	15%
Ethnicity				
African American	19	35	16	84%
Hispanic	78	79	1	1%
Asian	41	36	-5	-12%
Native American	18	29	11	61%
Bi-Racial	43	38	-5	-12%
College				
Agriculture	161	177	16	10%
Arts & Science	636	761	125	20%
Business	184	270	86	47%
Education	203	203	0	0%
Engineering	326	350	24	7%
Health Science	332	334	2	1%
Undeclared	637	598	-39	-6%
ADMITS	1,334	1,721	387	29%
Assured	-	1,612	-	-
Conditional	-	84	-	-
Residency				
Residents	648	826	178	27%
Non-Residents	686	895	209	30%
Ethnicity				
African American	4	14	10	250%
Hispanic	49	43	-6	-12%
Asian	21	23	2	10%
Native American	9	15	6	67%
Bi-Racial	19	20	1	5%
College				
Agriculture	88	106	18	20%
Arts & Science	342	474	132	39%
Business	110	168	58	53%
Education	103	120	17	17%
Engineering	191	257	66	35%
Health Science	159	197	38	24%
Undeclared	341	399	58	17%
Housing Deposit	14	144	130	1029%
Men	-	61	-	-
Women	-	83	-	-
DENIALS	20	36	16	80%

Fall of 2000 information from 02/15/2000

Fall of 2001 information from 02/16/2001

A dash is used where information was not previously gathered.

Earlier housing statistics were kept only for freshmen

Vice President Leellen Brigman reported that UW enrolled 266 more students for Spring 2001 semester than were enrolled for the Spring 2000 semester. The largest increases are seen in non-degree students. The Hispanic and American Indian population has increased. UW enrolled 400 new students for Spring 2001 semester with the majority of them being transfer students. New students that enrolled as freshman during the Fall 2000 semester are the largest returning class. There have been some academic problems with the freshman class and a proactive approach has been taken to deal with that issue. There is a 5% increase in admission for Fall 2001 with the Colleges of Business, Engineering and A&S attracting most of these students.

Results of the Spring 2000 Noel/Levitz Satisfaction Survey

In March 2000, Student Affairs collaborated with the College of Arts and Sciences to survey 818 UW students using the national Noel/Levitz Student Satisfaction Inventory. The survey was administered to several large, broad-spectrum classes in order to collect the broadest array of UW students in age, major and class status.

The Noel/Levitz Student Satisfaction Inventory contains 73 questions about students' expectations of a college campus. The survey asks students to evaluate the importance of and their satisfaction with the services and programs of the university on a scale from one to seven with "7" indicating greatest satisfaction/importance. This is the third time that UW has administered the Noel/Levitz Student Satisfaction Inventory; thus, longitudinal comparisons are available. National data is also made available, which provides comparison to students' experiences at other public institutions.

Presented below is information from the 2000 Noel/Levitz survey focusing on greatest and least satisfaction, importance and expectation gap between importance and satisfaction.

Highlights of the data include:

- Knowledgeable faculty and knowledgeable advisers rank among the top five most important expectations of students and among the top five areas of satisfaction among students.
- Parking continues to be a service where there is a great discrepancy between students' expectation and their satisfaction.
- Too much run around and use of activity fees are the two areas that students are the most dissatisfied and also rank among the top five areas with the greatest gap between students' expectation and students' satisfaction.

IMPORTANCE			
MOST IMPORTANT		LEAST IMPORTANT	
	<u>Rating</u>		<u>Rating</u>
Instruction in major field	6.57	Variety of intramurals offered	4.82
Content of courses w/in major is valuable	6.56	Athletics contribute to school spirit	5.10
Knowledgeable advisers	6.55	Res. hall staff concerned about me	5.25
Ease of registration	6.51	Equal opportunity to participate in athletics	5.32
Knowledgeable faculty	6.49	Res. hall rules reasonable	5.39

NOTE: A seven-point Likert scale was used to assess both student satisfaction and importance. 1 = not satisfied/important at all; 2 = not very satisfied/important; 3 = somewhat dissatisfied/important; 4 = neutral; 5 = somewhat satisfied/important; 6 = satisfied/important; 7 = very satisfied/important

OVERALL SATISFACTION

GREATEST SATISFACTION		LOWEST SATISFACTION	
	<u>Rating</u>		<u>Rating</u>
Knowledgeable faculty	5.54	Parking	2.10
Well maintained campus	5.53	Selection of food in cafeteria	4.10
Faculty availability	5.44	Too much "run around"	4.16
Knowledgeable advisers	5.44	Activity fees put to good use	4.26
Safe and secure campus	5.44	Availability of weekend activities	4.26

NOTE: A seven-point Likert scale was used to assess both student satisfaction and importance. 1 = not satisfied/important at all; 2 = not very satisfied/important; 3 = somewhat dissatisfied/important; 4 = neutral; 5 = somewhat satisfied/important; 6 = satisfied/important; 7 = very satisfied/important

PERFORMANCE GAPS

GREATEST PERFORMANCE GAP				LEAST PERFORMANCE GAP			
	<u>Import. Rating</u>	<u>Sat. Rating</u>	<u>Perform. Gap</u>		<u>Import. Rating</u>	<u>Sat. Rating</u>	<u>Perform. Gap</u>
Parking	6.20	2.10	4.10	Variety of Intramurals offered	4.82	5.08	- 0.26
Too much "run Around"	6.15	4.16	1.99	Athletics contribute to school spirit	5.10	4.85	0.25
Adequate financial aid available	6.30	4.48	1.82	Equal opportunity to participate in athletics	5.32	4.93	0.39
Activities fees put to good use	6.08	4.26	1.82	Feeling of belonging	5.42	5.00	0.42
Ease of registration	6.51	4.79	1.72	Helpful staff in bookstore	5.74	5.31	0.43

Dr. Brigman explained the Noel/Levitz survey results and commented that this is the third time the survey has been conducted. Over 800 students participated in this survey. She noted the areas of most importance for students. The items of least satisfaction are being reviewed and addressed for action. President Dubois noted one of the greatest performance gaps is parking and that is being worked on.

FINANCE COMMITTEE

The Finance Committee of the Trustees met on Friday, March 9, 2001 with Trustees Schaefer, chair; Pete Jorgensen, and Hank True present. Trustee Jerry Saunders was unable to attend the meeting. Trustee Schaefer reported the following items were discussed and placed on the Consent Agenda by the committee.

Washakie Renovation Budget

The original budget for the renovation of the Washakie complex was set at \$10 million. The original financial plan for the project provided that a \$7.5 million bond issue would fund three-fourths of budget, with the \$2.5 million remaining balance funded from food services reserves. By gross funding the bond issue, and the accumulation of an additional \$500,000 in reserves, the total amount currently available for the project is approximately \$10,765,000.

Preliminary planning for the renovation of the Washakie Complex is now complete and the first cost estimates for the project have been prepared. The current estimate for the total project is now \$12,793,980. While the design team prepared an alternate renovation plan that would keep the project within the limits of the original budget, the plan is not recommended, as it would significantly compromise the goal of providing a facility that would meet the needs and expectations of resident hall students. Consequently, the following plan to fund the budget shortfall of \$2.1 million has been prepared for Trustee consideration and approval.

The administration will lend up to \$2.1 million to fund the budget shortfall. Budget authority for the project will be capped at \$12,793,980, with no option to give further consideration to fund any future cost overruns. The loan will be made from the University's general reserves, to be repaid over 20 years at the rate of 5.5 percent. Interest is assessed in order

to replace lost income to the University's general fund that would otherwise accrue if the loan were not made. The loan amount will be repaid through an increase in housing and food service charges of \$117 per student per year (approximately \$13 month). In order to avoid charges to hall residents for facility improvements they will not be able to enjoy, the first two years of debt service, or approximately \$349,000, will be paid by the University from its mineral royalty account. The fee increase will then go into effect in the fall of 2003, and the remaining 18 years of debt service will be paid through these housing and food service charges.

President Dubois stated he requested Mr. Baccari and his staff develop a financing recommendation to complete the \$12.8 million renovation in order to do it right the first time. President Dubois advised the students that the budget is capped. Mr. Baccari addressed the proposed budget.

The Residence Life Committee has responded to Mr. Baccari and the President that the students fully endorse \$12.8 million project. Mr. Baccari noted the bond issue is providing \$7.5 million net and the proceeds have been invested until time to pay the bills. Food Service has committed \$2.5 million from their reserves and has projected an additional \$.5 million for the project. UW will lend auxiliaries a maximum of \$2.1 million for the project at an interest rate of 5.5%, to be repaid over 20 years. The administration will pay the first two years of debt service on the loan, and the remaining 18 years of debt service will be paid by auxiliaries with a \$117 increase per year for students.

It was recommended that the Board of Trustees approve an increase in the project budget for renovation of the Washakie complex to \$12,793,980, with the difference of \$2.1 million to be funded as described above. The committee agreed to place this item on the Consent Agenda.

Approval of Contracts and Grant

CONTRACTS AND GRANTS

The following grants and contracts are accepted subject to compliance with the University's policies on classified information and protection of human subjects. This report covers the period December 21, 2000, through February 15, 2001.

ADVANCED ANALYTICAL TECHNOLOGIES, INCORPORATED - 08/01/1999 - 12/31/2001 Daniel Buttry; Chemistry - Bacterial viability studies.	\$	5,000
ALBANY COUNTY, WYOMING - 10/01/2000 - 09/30/2001 Patricia Conway; Social Work - Community needs assessment.	\$	6,356
ALBANY COUNTY SCHOOL DISTRICT NO. 1 - 10/12/2000 - Open Keith Cottam; Coe Library - Computer equipment for the learning resource center at the lab school.	\$	1,000
ALBANY COUNTY SCHOOL DISTRICT NO. 1 - 10/01/2000 - 9/30/2001 Patricia Conway; Social Work - Youth empowerment services.	\$	45,460
AMERICAN ASSOCIATION OF COLLEGES OF NURSING - 02/22/1994 - Open Marcia Dale; Nursing - Develop nursing programs.	\$	350
ARIZONA-SONORA DESERT MUSEUM, INCORPORATED - 11/01/2000 - 11/30/2001 Carlos Martinez del Rio; Zoology - Conservation of migratory pollinators.	\$	12,453
ASTEC, INCORPORATED - 06/22/1999 - Open Abdel Mesbah; Plant Sciences - Crop-weed research.	\$	20,700
BASF CORPORATION - 01/01/1999 - Open Gary Franc; Plant Sciences - Regional plant diseases.	\$	1,600
BOEING DEFENSE AND SPACE GROUP - 06/01/1999 - Open Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.	\$	4,546
BP AMOCO - 11/01/2000 - 10/31/2001 Norman Morrow; Chemical Engineering - Improved waterflooding through control of brine composition and other factors.	\$	25,000
CALIFORNIA, UNIVERSITY OF - 01/01/2001 - 09/14/2001 Mark Ferrell; Plant Sciences - Wyoming's pest management program.	\$	25,680
CAMPBELL COUNTY SCHOOL DISTRICT - 07/01/1995 - Open Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.	\$	500

CATHEDRAL HOME FOR CHILDREN - 02/22/1994 - Open Marcia Dale; Nursing - Develop nursing programs.	\$	612
CHILD DEVELOPMENT SERVICES OF FREMONT COUNTY - 07/01/1995 - Open Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.	\$	2,800
COLORADO STATE UNIVERSITY - 10/01/2000 - 09/30/2002 J. Gurnsey Brown/William Stevens; Cooperative Extension Service - Train livestock producers to implement comprehensive nutrient management plan.	\$	12,000
COMMUNITY FOUNDATION OF JACKSON HOLE - 05/01/2000 - Open Stanley Anderson/Wayne Hubert/Frederick Lindzey; Zoology - Research support.	\$	4,000
CORE CONCEPTS IN HEALTH - 04/04/1995 - Open Charles Ksir; Psychology - Psychopharmacology supplies and services.	\$	1,000
CORPORATION FOR PUBLIC BROADCASTING - 10/01/2000 - 09/30/2002 Tiffinee Hamilton; Wyoming Public Radio - Community service grant for Wyoming Public Radio.	\$	211,034
CORPORATION FOR PUBLIC BROADCASTING - 10/01/1999 - 09/30/2001 Jon Schwartz; Wyoming Public Radio - Community service grant for Wyoming Public Radio.	\$	25,240
DANMARKS METEOROLOGISKE INSTITUT - 02/01/1996 - Open James Rosen; Physics and Astronomy - Balloon launch and equipment support.	\$	6,685
DELTA WATERFOWL FOUNDATION - 03/01/1998 - Open James Lovvorn; Zoology - Foodweb structure of wetlands of different salinity.	\$	500
DHS SYSTEMS, LLC - 06/01/1999 - Open Scott Coguil/Ronda Coguil; Mechanical Engineering - Composite materials testing.	\$	210
DUKE UNIVERSITY - 12/06/2000 - 06/30/2001 Paul Heller; Geology - Stratigraphic study of experimental basin fill.	\$	15,000
DUPONT PHARMACEUTICALS COMPANY - 11/15/2000 - Open Weeranuj Yamreudeewong; Pharmacy - Establish a coumadin clinic at the VA Medical Center in Cheyenne, Wyoming.	\$	600
EAGLES, FRATERNAL ORDER OF - 10/03/2000 - Open Richard McCormick; Animal Science - Conduct heart research.	\$	1,250
EAGLES, FRATERNAL ORDER OF - 10/03/2000 - Open D. Paul Thomas; Physical and Health Education - Conduct heart research.	\$	1,250
EXXON CORPORATION - 10/20/2000 - Open James Steidtmann; Geology - Educational student support grants.	\$	7,000
EXXON PRODUCTION RESEARCH COMPANY - 01/12/1993 - Open	\$	15,000

Norman Morrow; Chemical Engineering - Effect of reservoir wettability on oil recovery.

FAGNANT, SHAWNA - 07/01/1995 - Open	\$	150
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		
FMC CORPORATION - 07/01/1998 - Open	\$	500
Michael Brewer; Renewable Resources - Research mileage.		
FREMONT COUNTY SCHOOL DISTRICT NO. 21 - 07/01/1995 - Open	\$	1,950
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		
GLAXO WELLCOME INCORPORATED - 09/20/2000 - 05/31/2001	\$	40,000
John Baldwin; Pharmacy - To host a conference.		
GORDON PLASTICS, INCORPORATED - 04/14/1997 - Open	\$	710
Scott Coguill; Mechanical Engineering - Characterize composite materials.		
GRIFFIN L.L.C. - 01/01/1999 - Open	\$	3,400
Gary Franc; Plant Sciences - Regional plant diseases.		
HARVARD UNIVERSITY - 01/29/2001 - 04/30/2001	\$	2,510
Steven Higgins; Geology - Olympus tapping mode etched silicon probes.		
HOLLY SUGAR GROWERS - 01/01/1999 - Open	\$	5,000
Stephen Miller; Plant Sciences - Weed biology and control.		
IDAHO NATIONAL ENGINEERING AND ENVIRONMENTAL LABORATORY - 07/10/2000 - 05/31/2001	\$	4,831
Richard Schmidt; Civil Engineering - Research assistance near Arlington, Wyoming.		
LARAMIE COUNTY SCHOOL DISTRICT NO. 1 - 02/01/1994 - Open	\$	1,502
Duane Keown; Natural Science Program - Wyoming's conservation connection.		
LARAMIE COUNTY SCHOOL DISTRICT NO. 1 - 07/01/1995 - Open	\$	500
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		
LARAMIE HEAD START - 07/01/1995 - Open	\$	300
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		
MCKENNA, MALCOLM - 08/16/2000 - Open	\$	10,000
Jason Lillegraven; Geology - Microscope and digital camera.		
MISSOURI, UNIVERSITY OF - 04/01/2000 - 03/31/2001	\$	50,000
Diane Wolverton; Small Business Development Center - Develop and implement learning web.		
MOTHER SETON HOUSING, INCORPORATED - 07/01/1995 - Open	\$	150
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		
NATIONAL GEOGRAPHIC SOCIETY - 09/01/2000 - 08/31/2001	\$	18,845
William Gribb; Geography and Recreation - Wyoming geographic alliance.		

NATRONA COUNTY SCHOOL DISTRICT NO. 1 - 07/01/1995 - Open	\$	650
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		
NEVADA, UNIVERSITY OF - 09/30/2000 - 09/29/2001	\$	24,121
Michael Loos; Counselor Education - To support the drug addiction technology transfer center.		
OREGON, UNIVERSITY OF - 09/01/2000 - 08/31/2001	\$	35,764
Kenneth Dueker; Geology - Geodynamics of Yellowstone hotspot.		
PLATTE COUNTY SCHOOL DISTRICT NUMBER ONE - 07/01/1995 - Open	\$	300
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		
ROCKY MOUNTAIN COMPOSITES, INCORPORATED - 06/01/1999 - Open	\$	2,930
Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.		
ROCKY MOUNTAIN ELK FOUNDATION - 05/01/2000 - Open	\$	6,346
Stanley Anderson/Wayne Hubert/Frederick Lindzey; Zoology - Research support.		
ROCKY MOUNTAIN ELK FOUNDATION - 12/18/2000 - 12/31/2002	\$	17,367
Frederick Lindzey; Zoology - Piney Front elk herd habitat analysis.		
ROUTSON, MICKY - 07/01/1995 - Open	\$	150
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		
RUMPKIS BUMPKIS CHILD CARE - 10/01/2000 - 09/30/2001	\$	100
Diane Wolverton; Small Business Development Center - Workshops presented by the small business development centers in Wyoming.		
SHELL INTERNATIONAL - 01/12/1993 - Open	\$	15,000
Norman Morrow; Chemical Engineering - Effect of reservoir wettability on oil recovery.		
SHOSHONE AND ARAPAHO TRIBES - 07/01/1995 - Open	\$	150
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		
SOFTRAY, INCORPORATED - 05/01/2000 - 04/30/2001	\$	10,000
Paul Johnson; Physics and Astronomy - Detect and identify pathogenic organisms.		
STRIDE LEARNING CENTER - 08/01/1999 - Open	\$	21,437
Kenneth Heinlein; Wyoming Institute for Disabilities - Early childhood training conference.		
STRANSKY, CARIANNE - 10/01/2000 - 09/30/2001	\$	125
Diane Wolverton; Small Business Development Center - Workshops presented by the small business development centers in Wyoming.		
SUBLETTE COUNTY SCHOOL DISTRICT NUMBER NINE - 07/01/1995 - Open	\$	150
Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.		

TAORMINA, VICTOR - 12/14/2000 - Open David Walrath; Mechanical Engineering - Design/fabricate a prototype safety rail.	\$	1,000
TEXAS A&M RESEARCH FOUNDATION - 07/17/2000 - 11/30/2002 Demian Saffer; Geology - Hydrologic and mechanical tests of Nankai Trough.	\$	20,998
UNITED AGRI PRODUCTS, INCORPORATED - 01/01/1999 - Open Stephen Miller; Plant Sciences - Weed biology and control.	\$	4,000
UNITED STATES AIR FORCE - 07/01/2000 - 06/30/2001 Joelanne Berrigan; Student Financial Aid - The Reserve Officer's Training Corps (ROTC) scholarship program.	\$	53,083
UNITED STATES DEPARTMENT OF AGRICULTURE ANIMAL AND PLANT HEALTH INSPECTION SERVICE - 10/01/2000 - 09/30/2001 David Kazmer; Renewable Resources - Cooperative agriculture pest survey.	\$	51,040
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENTION SERVICE - 01/01/2001 - 12/31/2001 James Wangberg; Agriculture Dean's Office - National teaching awards in agriculture.	\$	54,000
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENTION SERVICE - 12/01/2000 - 11/30/2001 William Baker; Geography and Recreation - A laser distance meter-geographic positioning system for spatial fire ecology.	\$	19,800
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENTION SERVICE - 01/15/2001 - 01/14/2003 David Legg; Renewable Resources - Rapid assessment protocol for water quality evaluation.	\$	72,292
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENTION SERVICE - 12/01/2000 - 11/30/2001 Peter Stahl/George Vance; Renewable Resources - Enhancing soils research capabilities with a Tekmar-Dohrmann carbon analyzer.	\$	22,710
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENTION SERVICE - 11/15/2000 - 11/30/2001 Francis Galey; Veterinary Sciences - Equipment research enhancement.	\$	50,000
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENTION SERVICE - 12/01/2000 - 11/30/2002 Donal O'Toole; Veterinary Sciences - Virus isolation and transmission patterns of bison MCF gammaherpesvirus.	\$	180,000

UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 07/21/1999 - 09/30/2002	\$	26,000
Stanley Anderson; Zoology - Survey for woodpeckers in Black Hills.		
UNITED STATES DEPARTMENT OF EDUCATION - 07/01/2000 - 06/30/2001	\$	2,348,214
John Nutter; Student Financial Aid - Pell grant program.		
UNITED STATES DEPARTMENT OF ENERGY - 09/15/1999 - 09/14/2002	\$	388,308
John Bradford/Scott Smithson/W. Steven Holbrook; Institute for Energy Research - Direct detection of DNAPL using integrated ground-penetrating radar velocity, imaging, and attribute analysis.		
UNITED STATES ENVIRONMENTAL PROTECTION AGENCY - 12/01/2000 - 11/30/2003	\$	103,495
Thomas Crocker; Economics and Finance - Benefit transfer using values from adult-oriented studies to evaluate children's health.		
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 07/01/1998 - 10/31/2001	\$	22,000
Rex Gantenbein; Computer Science - Distributing scientific data.		
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 12/01/2000 - 11/30/2001	\$	178,091
Thomas Hansen; Animal Science - Structure/function of a pregnancy-associated protein.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 01/01/1999 - 12/31/2003	\$	715,891
John Marwitz/Robert Kelly; Atmospheric Science - Wyoming King Air airplane as a national facility.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 08/15/2000 - 12/31/2001	\$	104,999
Maciej Radosz; Chemical Engineering - Thermodynamics of fluid-solid equilibria in solutions of crystallizable aromatic-ring containing polymers.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 01/24/2001 - 04/30/2001	\$	46,000
Jeffrey Yarger; Chemistry - Polyamorphic behavior in tetrahedral network glasses and liquids.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 09/11/2000 - 11/30/2001	\$	40,871
Kenneth Dueker; Geology - Crust-mantle studies using lodore array data.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 03/15/1999 - 02/28/2002	\$	78,618
Carrick Eggleston; Geology - Electron transfer at the iron oxide/fluid interface.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 05/01/1996 - 07/31/2001	\$	68,590

Scott Smithson; Geology - Integrated study of continental growth at a convergent to transpressive plate margin.

UNITED STATES NATIONAL SCIENCE FOUNDATION - 02/15/1999 - 01/31/2002 \$ 52,720

James Lovvorn; Zoology - Hydrographic change on bivalves and predators.

UPLIFT - 11/01/2000 - 09/30/2001 \$ 25,000

Kenneth Heinlein; Wyoming Institute for Disabilities - Wyoming early start program.

UPLIFT - 07/01/1995 - Open \$ 1,411

Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.

WASHINGTON, UNIVERSITY OF - 09/01/2000 - 08/31/2001 \$ 64,400

Sylvia Moore; Washington, Wyoming, Alaska, Montana, and Idaho Medical Education - To attract educationally disadvantaged high school juniors and seniors who are interested in pursuing health careers.

WILDLIFE DISEASE ASSOCIATION - 08/25/2000 - Open \$ 5,000

Elizabeth Williams; Veterinary Sciences - Maintain editorial office.

WYOMING, STATE OF - 09/01/1995 - 09/29/2001 \$ 8,704

David Bell/John Steadman/William Gern; Chemical Engineering - Hydrocarb emissions/gas drying.

WYOMING BUSINESS COUNCIL - 07/01/2000 - 06/30/2001 \$ 480,000

Larry Stewart; Mid-America Manufacturing Technology Center - Assist small business entrepreneurs throughout Wyoming.

WYOMING BUSINESS COUNCIL - 12/01/2000 - 06/30/2001 \$ 245,000

William Gern; Research Office - Assist small businesses and entrepreneurs throughout Wyoming.

WYOMING BUSINESS COUNCIL - 09/01/2000 - 06/30/2001 \$ 150,000

David Langiulli; Research Products Center - Assist small businesses and entrepreneurs throughout Wyoming.

WYOMING BUSINESS COUNCIL - 10/01/2000 - 09/30/2001 \$ 450,000

Diane Wolverton; Small Business Development Center - Assist small businesses and entrepreneurs throughout Wyoming.

WYOMING DEPARTMENT OF ADMINISTRATION AND INFORMATION - 10/11/1996 - Open \$ 4,000

Keith Cottam; Coe Library - Net lender program.

WYOMING DEPARTMENT OF AGRICULTURE - 05/29/1997 - Open \$ 30,000

Jeffrey Lockwood; Renewable Resources - Reduced area-agent grasshopper management.

WYOMING DEPARTMENT OF EDUCATION - 10/01/2000 - 09/30/2001 \$ 20,000

Guy Westhoff; Adult Learning & Technology - Wyoming educational gateway.

WYOMING DEPARTMENT OF EDUCATION - 10/01/2000 - 09/30/2001 William Gribb; Geography and Recreation - Clearinghouse for social studies materials and information for Wyoming teachers.	\$ 60,000
WYOMING DEPARTMENT OF EDUCATION - 10/01/2000 - 09/30/2001 Linda Hutchison; Natural Science Program - Participate in the Common Core of Knowledge and Skills Coalition.	\$ 60,000
WYOMING DEPARTMENT OF EDUCATION - 10/01/2000 - 09/30/2001 Patricia McClurg/Alan Buss; Natural Science Program - Participate in the Common Core of Knowledge and Skills Coalition.	\$ 60,000
WYOMING DEPARTMENT OF EDUCATION - 01/01/2001 - 09/30/2001 Ward Gates; Physical and Health Education - Health and physical education curricula for Wyoming school districts.	\$ 60,000
WYOMING DEPARTMENT OF EDUCATION - 10/01/2000 - 09/30/2001 Rob Bennett; Student Educational Opportunity - Advise on issues specific to implementation of content and performance standards in career/vocational education.	\$ 60,000
WYOMING DEPARTMENT OF EDUCATION - 07/01/1995 - Open Keith Miller; Wyoming Institute for Disabilities - Behavioral assessment workshop.	\$ 1,000
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 11/01/1999 - 06/30/2001 Charles Dolan; Civil Engineering - EPA compliance assistance internship.	\$ 36,960
WYOMING DEPARTMENT OF FAMILY SERVICES - 01/26/2001 - 04/30/2001 Bryan Vila; Criminal Justice - Operational support of the Research/Statistical Analysis Center.	\$ 50,000
WYOMING DEPARTMENT OF FAMILY SERVICES - 01/26/2001 - 04/30/2001 Narina Nunez; Psychology - Operational support of the Research/Statistical Analysis Center.	\$ 50,000
WYOMING DEPARTMENT OF HEALTH - 09/01/2000 - 09/30/2001 Robert Kelley; Center for Rural Health Research and Education - Synar inspection plan.	\$ 15,000
WYOMING DEPARTMENT OF HEALTH - 09/28/2000 - 09/30/2001 Robert Kelley; Health Sciences Dean's Office - Prevention sciences strategy.	\$ 34,102
WYOMING DEPARTMENT OF HEALTH - 09/01/2000 - 09/30/2001 Narina Nunez; Psychology - Synar inspection plan.	\$ 15,000
WYOMING DEPARTMENT OF HEALTH - 09/28/2000 - 09/30/2001 Jeffrey Olson/Lora Davidson; Social Work - Prevention sciences strategy.	\$ 34,102
WYOMING DEPARTMENT OF HEALTH - 12/01/2000 - 06/30/2001 Kenneth Heinlein; Wyoming Institute for Disabilities - Consumer satisfaction survey for preschool services.	\$ 32,130

Vice President Bill Gern announced that grants continue to come in to faculty and staff at a rate of \$8 million more than last year with 84 new awards. Dr. Gern introduced Dr. Jeff Yarger, assistant professor in Chemistry, to the Board. Dr. Yarger received three grants in the last month and a prestigious Career Award from NSF, of which only 20 were granted nationwide in chemistry.

Dr. Yarger reported the award is for untenured faculty to help build a career in research and education. In the hard sciences, there has been a rift in education versus research and it is intended the award can help mend the rift. UW is the perfect place to do this type of work as it is easier to do research with undergraduate students, Dr. Yarger stated. He is able to better integrate research for graduate and undergraduate students and expose his students to equipment and the research possible with it.

Trustee Schaefer explained to the new Trustees that this is a pro-forma item. The committee placed Contracts and Grants approval on the Consent Agenda.

Trustee Authorization Re: Vore Buffalo Jump

Quit Claim Deed to TUF Ranches, Inc. tract of land located in Crook County, Wyoming. As discussed in Executive Session, this item was moved to action by the committee and placed on the Consent Agenda for approval by the full Board.

PERSONNEL COMMITTEE

The Personnel Committee of the Board of Trustees met on Friday, March 9, 2001 with the following members present: Taylor Haynes, chair; and Sara Robinson. Trustee Hunt was unable to attend. Trustee Haynes welcomed new committee member Trustee Robinson, and noted the items as presented in the report for appointments, changes in appointments, and reappointments. This item was placed on the Consent Agenda.

Dr. Allen noted a change in status for Dr. Cottam since the printing of the Report. Dr. Cottam has been appointed the Associate Dean of Outreach and Director of UW/CC Center.

APPOINTMENTS

1. Faculty

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Molecular Biology</i>			
Robertson, Shelly J.	Assistant Professor	\$54,000/AY	02/01/2001 to 06/30/2001

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Geology & Geophysics</i>			
Saffer, Demian Michael	Assistant Professor	\$46,008/AY	02/26/2001 to 06/30/2001

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Division of Communication Disorders</i>			
Jones, David L.	Associate Professor	\$51,504/AY	01/10/2001 to 06/30/2001

2. Administrators Outreach School

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Outreach Credit Programs</i>			
Wiedmann, Arietta	Associate Dean	\$78,000/FY	04/01/2001 to 06/30/2001

APPOINTMENTS

2. Administrators

Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Wyoming Union</i>			
Francis, Charles W.	Director	\$64,008/FY	02/26/2001 to 06/30/2001

3. Intercollegiate Athletics

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Athletics</i>			
Barrett, Paul R.	Assistant Men's & Women's Track & Field Coach	\$29,508/FY	01/03/2001 to 06/30/2001

CHANGES IN APPOINTMENTS

1. Administrators

University Libraries

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
Cottam, Keith M.	Dean	\$95,256/FY	02/13/2001

FIRST-YEAR TENURE-TRACK REAPPOINTMENTS

1. Faculty

College of Agriculture

<u>Name</u>	<u>Rank</u>
<i>Department of Renewable Resources</i>	
Reddy, Katta J.	Assistant Professor
Stahl, Peter D.	Assistant Professor
Stevens, William B.	Assistant Professor

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>Department of Anthropology</i>	
Ahern, James C.	Assistant Professor

FIRST-YEAR TENURE-TRACK REAPPOINTMENTS

1. Faculty

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>Department of Chemistry</i> Anderson, David T.	Assistant Professor
<i>Department of Computer Science</i> Yu, Byunggu	Assistant Professor
<i>Department of English</i> Rekdal, Paisley	Assistant Professor
<i>Department of Geology & Geophysics</i> Dueker, Kenneth G.	Assistant Professor
<i>Department of History</i> Brose, Michael C.	Assistant Professor
<i>Department of Music</i> Keeling, Kasandra	Assistant Professor
<i>Department of Philosophy</i> Griesmaier, Franz-Peter	Assistant Professor
<i>Department of Political Science</i> Engstrom, Richard N.	Instructor
<i>Department of Statistics</i> Robinson, Timothy J.	Assistant Professor
<i>Department of Theatre & Dance</i> Earl, Robert Michael	Assistant Professor

College of Business

<u>Name</u>	<u>Rank</u>
<i>Department of Accounting</i> Fleischman, Gary M.	Assistant Professor
<i>Department of Economics & Finance</i> Konstantinov, Vassil A.	Assistant Professor

FIRST-YEAR TENURE-TRACK REAPPOINTMENTS

1. Faculty

College of Business

<u>Name</u>	<u>Rank</u>
<i>Department of Management & Marketing</i>	
Faircloth, James B. III	Assistant Professor
Valentine, Sean R.	Assistant Professor

College of Education

<u>Name</u>	<u>Rank</u>
<i>Department of Educational Leadership</i>	
Lowe, Jerry M.	Associate Professor
<i>Department of Educational Studies</i>	
Trent, Allen W.	Assistant Professor
<i>Dept. of Elementary/Early Childhood Education</i>	
Bialostok, Steven M.	Assistant Professor

College of Health Sciences

<u>Name</u>	<u>Rank</u>
<i>Division of Kinesiology and Health</i>	
Bartee, Roderick Todd	Assistant Professor
Eisenmann, Joey C.	Assistant Professor
Reiser, Raoul F.	Assistant Professor
<i>Family Practice Residency Program - Casper</i>	
Robitaille, Beth C.	Assistant Professor
<i>School of Pharmacy</i>	
Baher, Tracy D.	Assistant Professor
Martin, Linda G.	Assistant Professor

FIRST-YEAR EXTENDED-TERM-TRACK REAPPOINTMENTS

1. Faculty Academic Affairs

<u>Name</u>	<u>Rank</u>
<i>American Heritage Center</i>	
Hallberg, Carl V.	Assistant Archivist
Winters, Katharine I.	Assistant Archivist

FIRST-YEAR EXTENDED-TERM-TRACK REAPPOINTMENTS

1. Faculty

University Libraries

<u>Name</u>	<u>Rank</u>
Edwards, Doralyn H.	Assistant Librarian
<i>Cataloging Department</i>	
Hicks, Gloria J.	Assistant Librarian
Terrill, Lori	Assistant Librarian
<i>Science Reference</i>	
Kloster, Gary A.	Assistant Librarian
Rohan, Dawn L.	Assistant Librarian
Valentine, Christy L.	Assistant Librarian

2. Academic Professionals Academic Affairs

<u>Name</u>	<u>Rank</u>
<i>Center for Teaching Excellence</i>	
Fetter, Gary	Assistant Lecturer

College of Agriculture

<u>Name</u>	<u>Rank</u>
<i>Cooperative Extension Service</i>	
Horn, Blaine E.	Associate Extension Educator
Schafer, Stephen Ray	Assistant Extension Educator
<i>Department of Molecular Biology</i>	
Gomelsky, Larissa A.	Assistant Research Scientist
<i>Department of Plant Sciences</i>	
Briere, Stephan	Associate Research Scientist

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>Department of Computer Science</i>	
Ward, James S.	Assistant Lecturer

FIRST-YEAR EXTENDED-TERM-TRACK REAPPOINTMENTS
2. Academic Professionals

College of Education

Name

Rank

Department of Special Education

Cowie, Kay F.

Assistant Lecturer

GLOSSARY OF PERSONNEL TERMS

Academic Professional

Person other than faculty, engaged primarily in activities that extend and support the teaching, research, extension, and service missions of the University. There are four categories of academic professional: 1. Extension Educators, 2. Lecturers, 3. Research Scientists, 4. Post-Doctoral Research Associates. Individuals belonging to any of the first three categories can hold extended-term-track appointments under certain conditions.

Academic-Year (AY) Appointments

Appointments in which the regular period of employment includes the fall and spring semesters (nine months) of each year, with no accrual of vacation leave. Most faculty members and academic professionals hold AY appointments. AY employees typically receive their nine-month salaries and benefits spread out over the 12 months of each calendar year.

Adjunct or Clinical Faculty

Indicates a non-financial appointment of an individual to an academic unit. Adjunct appointments can include qualified non-academic personnel or faculty with other academic affiliations. Adjunct appointments are made at all three faculty ranks (Assistant Professor, Associate Professor, Professor) based upon academic qualifications. Clinical appointments are always at the Professor level. Adjunct appointments are normally for three years, while clinical appointments are for one year.

Archive Faculty

This special faculty designation is reserved for archivists of the American Heritage Center. Archivists are responsible for acquiring original resource material to support academic research and teaching, organizing the material physically and intellectually, and teaching faculty, students and others to use these materials. There are three archivist ranks: 1. Assistant Archivist, 2. Associate Archivist, 3. Archivist. Promotion and appointment as Associate Archivist or Archivist carries with it the automatic award of a five-year

Assistant Professor

Indicates tenure-track appointments of individuals who hold the terminal degree in their discipline. This is the usual entry-level faculty rank.

Associate Professor

In addition to the qualifications of an Assistant Professor, Associate Professors have established a strong reputation in scholarship and teaching. Generally, faculty hired as Assistant Professors are promoted to the rank of Associate Professor at the time tenure is granted.

Development Leave

Extended-term academic professionals who have completed six years of service at the University are eligible for professional development leave. The purpose of development leave is to enhance performance, to conduct special studies, or in some other way to enhance an individual's ability to contribute to the University. Development leaves can be granted with or without pay, are the prerogative of the academic unit in which the academic professional is located, and are generally similar to sabbatical leaves for faculty.

Emeritus Faculty

Emeritus status can be awarded to tenured faculty who retire after long and distinguished service. The designation is honorary. By analogy, extended-term academic professionals may be eligible for emeritus status upon retirement. (Emeritus=masculine, emerita=feminine, emeriti=plural.)

Extended-Term Appointment

Academic professionals who have successfully completed probationary terms (usually six years) may receive six-year appointments called extended-term appointments. The term also applies to certain librarians and archivists who hold faculty status. These employees are eligible for extended-term appointments after five-year probationary periods. Extended terms for these employees are five years in length. Academic professionals, librarians, and

archivists who are in the probationary period are on the extended-term-track.

Extension Educator

The primary function of this academic professional is to provide non-credit education to off-campus clientele through UW's Cooperative Extension Service. There are three ranks of Extension Educators: Assistant University Extension Educator, Associate University Extension Educator, Senior University Extension Educator.

Faculty

Members of the permanent faculty include tenured or tenure-track Assistant Professors, Associate Professors, and Professors. Also included are tenure-track individuals who hold the rank of Instructor while completing their terminal degrees. Certain librarians and archivists also hold faculty status, but they are eligible for extended terms instead of tenure.

Fiscal-Year (FY) Appointments.

Appointments in which the regular period of employment is the entire calendar year, with accrual of annual vacation leave. Faculty members who hold administrative positions with summer responsibilities often have FY appointments for the duration of their administrative terms.

Full-Time Equivalent (FTE)

A measure of the time commitment expected of an employee or a set of employees. For example, two full-time employees or four half-time employees constitute 2.0 FTE.

Instructor

Tenure-track faculty member who does not yet hold the terminal degree in the appropriate field. UW requires verification of degrees in the form of official transcripts. UW does not grant tenure to faculty members who hold Instructor status at the time of the decision.

Leave of Absence Without Pay

Academic and administrative personnel may request leaves without pay for periods normally not in excess of one year, for purposes consistent with the professional enhancement of the employee and the advancement of the University's stature.

Lecturer

A category of academic professional involved largely in classroom instruction. Lecturers may be appointed to three ranks: Assistant Lecturer, Associate Lecturer, Senior Lecturer.

Library Faculty

This faculty designation applies to employees of the University Libraries. There are three ranks of library faculty: Assistant Librarian, Associate Librarian, Librarian. Persons holding the rank of Assistant Librarian are appointed on an annual basis. Persons holding the ranks of Associate Librarian and Librarian are eligible for five-year extended-term appointments.

Part-Time Employee

Any employee holding less than a full-time equivalent position (FTE less than 1.0).

Post-Doctoral Research Associate

Post-Docs are persons who desire greater professional development and research investigation, after having received a doctoral degree but before obtaining permanent employment. Post-Doctoral appointments are temporary.

Probationary Employee

Refers to tenure-track faculty members who have not received tenure and to academic professionals, library faculty, and archive faculty who have not yet received an extended-term contract. The probationary term for academic professionals is generally six years, with yearly reviews and re-appointments. For librarians and archivists, it is five

years. Faculty members who are on tenure-track appointments typically undergo the review for tenure in the sixth year of employment.

Professor

In addition to the qualification of an Associate Professor, "full" Professors have demonstrated superior research contributions, have attained wide recognition in their professional fields for scholarship or other creative activity, and have gained recognition as teachers and contributors in their fields.

Research Professor

Person with demonstrated superior capacity for research contributions, who is employed solely on external funds, and who holds a terminal degree. These appointments are made only at the Professor level and for not more than one year at a time. They are renewable.

Research Scientist

An academic professional whose primary responsibility is to conduct research. There are four ranks for Research Scientists: 1. Assistant Research Scientist, 2. Associate Research Scientist, 3. Research Scientist, 4. Senior Research Scientist.

Review Year

Year in which a reappointment review occurs for probationary employees. Normally, tenure-track faculty members undergo mandatory reappointment reviews in their first, second, and fourth years, with optional reviews in the third and fifth years. A review for the tenure decision occurs no later than the sixth year. An explanatory flow chart appears at the end of this glossary. In some cases employees start with credit toward a tenure or extended-term decision, based on their previous experience. In these cases the review year is the number of years of service at UW plus the number of years of credit.

Sabbatical Leave

Sabbatical leave may be granted to any tenured member of the faculty for the purposes of increasing professional competence and usefulness to the University. A minimum of six years service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time. Sabbatical leaves are normally granted for either a half year (full pay) or a full year (60% of salary). A faculty member who fails to return to the University after a sabbatical leave must repay the amount of compensation received from the University during the sabbatical.

Temporary Appointment

A short-term appointment without rights to tenure or extended term. Most temporary appointments are for one semester or one academic year.

Tenure-Track Appointment

Indicates a probationary faculty appointment prior to the award of tenure. Tenure-track positions generally require six years to tenure, but fewer years may be required based upon level of previous experience and accomplishments.

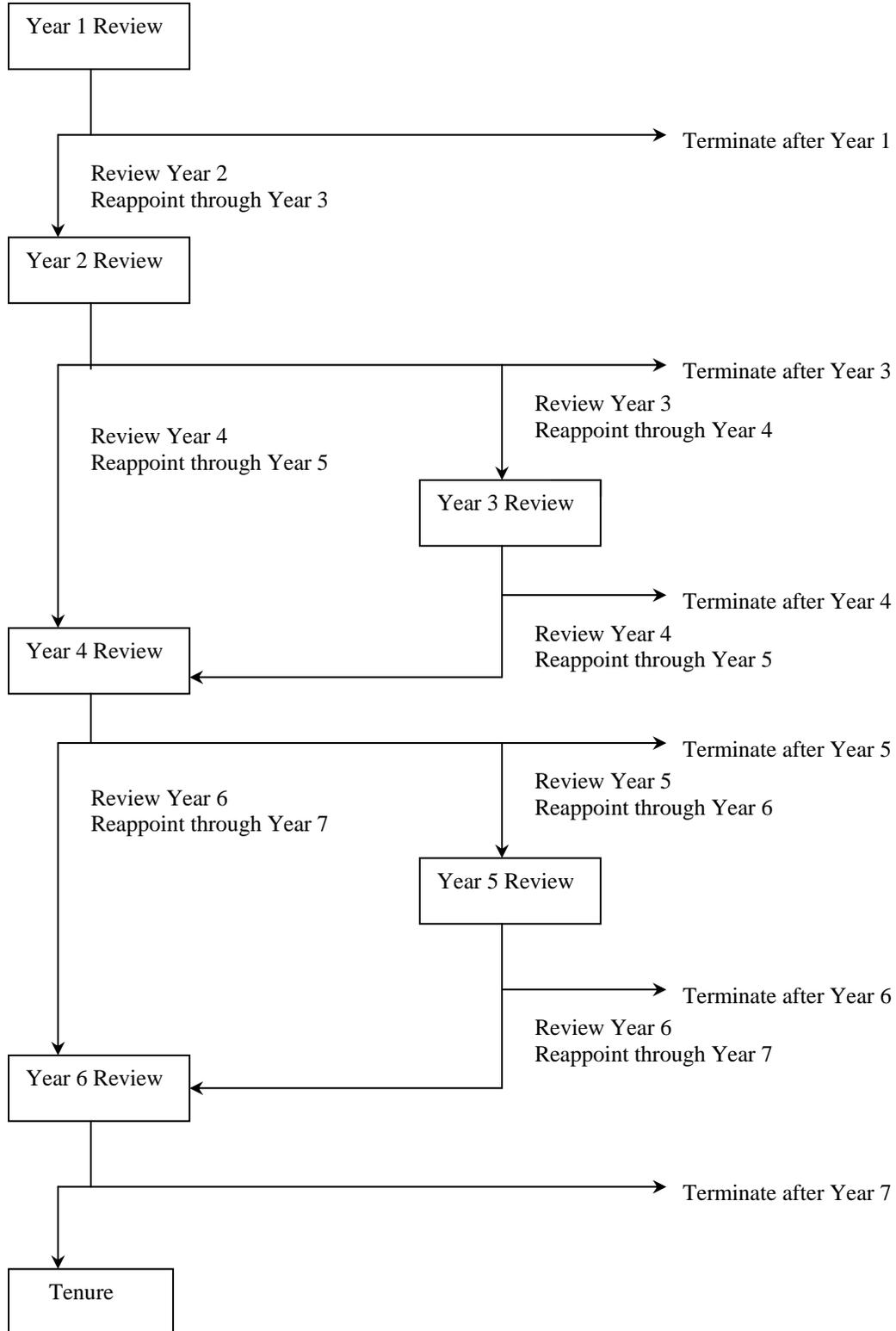
Terminal Degree

Typically the highest earned degree in a field of study. Examples include the Ph.D. (a variety of fields), the M.D. (medicine), the Ed.D. (education), M.F.A. (fine arts), and J.D. (law).

Visiting Appointment

Indicates a non-permanent, non-tenure-track faculty appointment. Most visiting appointments are for one year.

FLOW CHART FOR FACULTY REAPPOINTMENTS



PHYSICAL PLANT AND EQUIPMENT COMMITTEE

The Physical Plant and Equipment Committee met on Thursday, March 8 and on Friday, March 9, 2001 with the following members present: Pete Jorgensen, chair; Taylor Haynes, Jim Neiman, John Patrick, and Hank True. The following items were presented to the full Board.

Briefing on the Washakie Renovation

The university planning team has been working with the design team on the redevelopment of Washakie Center programming. Several options for food service have been evaluated to determine the presentation most desired by students and staff. A market place concept with several different meal options has been chosen for board dining, which essentially provides for the preparation of meals at different venues to meet students' dining preferences. The market place will also provide for a cash operation, or specialty dining experience for students and staff, independent of the board dining. This specialty dining area can operate at times the board dining is not available.

The planning and design team's goal is to complete the design and construction documentation by early fall, and to relocate food service operations from Washakie to the Crane-Hill complex prior to the start of the 2002 fall semester. The construction is scheduled to begin in October, depending on the completion of the construction documents.

Mr. Roger Baalman addressed the proposed work on Washakie and its interaction with the Union. The planning project began several years ago with the primary goals being to provide a flexible and desirable food service, a computer lab and learning center, an inviting space for social relaxation and interaction, and to retain some retail activities for after-hours services. Those goals are being addressed by the design team and work continues to develop them. The

last area of concern has been to correct some structural deficiencies in the complex. The planning and design teams, made up of students and housing and physical plant personnel, have been working on accomplishing what is desirable and necessary. Food service has received primary consideration, deleting the cafeteria-style plan and moving to a market area concept.

In the development of the building: the team has proposed a multi-level dining area, a new entry on the north side of the building, a front door information desk, and combining food service and housing offices. In addition, the main freight dock will have to be redeveloped in order to minimize traffic conflict and trash removal will have to be addressed. The lower level will include the social and educational activities that students have expressed an interest in.

Mr. Baalman presented drawings on colors and lights as well as possible structural changes to the building.

Update on the Wyoming Union Renovation

The contractor has taken a very aggressive approach to the project in an attempt to meet the completion date for each phase of the project. The major construction trades have been on-site from the beginning of the project, participating in the demolition and organizing for the reconstruction. The contractors and sub-contractors have been able to maintain adequate crews on this project in spite of labor competition due to regional construction levels.

Demolition work within the building uncovered several problems that have caused delays. The extent of the asbestos was greater than expected, which extended the planned completion of the asbestos work. Floor elevations between the three past construction projects varied between 1 to 2 inches, requiring some additional modifications. Structural steel lintels

had to be extended for new openings, and the existing plumbing and electrical systems have conditions that must be remedied.

Due to the project timing, the code official's review was completed during the bidding of the project, and code issues have been resolved reasonably well with the assistance of the architect. The effects on construction will be minimal.

The exterior work on the Phase 1 additions to the south and east entries of the building has been difficult with the cold weather and delayed material deliveries. The delivery of structural steel has slowed the progress on the south addition, so the contractor has focused on the east entry addition. The high level of interior work in the project has allowed the contractor to reorganize his crews, and continue to maintain good progress on the project.

The design team has been able to respond with timely shop drawings and high levels of clarifications related to the unforeseen conditions presented in the existing building renovation. The design team has also completed the interior finishes and color schemes. The finishes in the building will be enhanced with the University Administration agreeing to fund the porcelain tile on the lower level of the building. The graphics and signs for direction and identification are being developed for the building, and will be placed with the completion of each phase of the construction. Bookstore furnishings are also being decided upon and planned for bidding and placement with the phasing of the project. Upon the arrival of the new Union Director, the equipment and furnishings for the building will also be acquired to meet the phasing of the project.

Significant coordination has occurred between the contractor, design team, and the building occupants, and will continue to occur to accomplish the phased reconstruction.

The contractor is nearing completion of Phase I demolition. The lower level walls are framed and the gypsum board placed. The building ventilation, plumbing and electrical systems are following the interior completion. The main level walls are being framed and the fireproofing on the second level structural steel is continuing. The Phase 1 completion has fallen behind approximately one month due to the later start, unforeseen problems and code-related issues.

Mr. Baalman reported on the Union renovation. The Phase I construction is well underway, including interior sections and is moving along rapidly. June is still the completion target date. Trustee McCue requested a short tour of the Union and the RAC at the May Trustee Meeting.

Update on the Rochelle Athletic Center

The construction of the Rochelle Athletic Center has been challenging from the start. Because of project timing, the review by code officials occurred during the bidding of the project, and the resolution of code issues has affected the construction timing. Construction has been reorganized by the contractor to maintain a schedule that will allow completion for occupancy by the fall of 2001.

Due to favorable bids, several improvements have been made to the project. Additional stone has been added to the exterior walls of the building, thus improving the aesthetic connection to the main campus buildings. Certain landscaping plant materials will be increased in size. Lastly, planning has begun on the Hall of Fame displays and cases that will be included within the Center, as well as installation and relocation of the Hall of Fame that will occur after the substantial completion of construction.

The architect initially had difficulty with timely reviews of the shop drawings because of the volume submitted. He encountered further problems when it became necessary to refill their full-time observer position shortly after the start of the project. The position has been filled and the focus now is on meeting the contractors' timing with the shop drawings.

Despite difficulties at the beginning of the project, construction appears to be approximately two weeks behind the original schedule. There are valid reasons beyond the control of the contractor for extending the original substantial completion date of June 15 to the end of June.

Many of the exterior walls are in place, permitting the interior work to continue even though the masonry is not completed (due to the cold weather). The rough-ins for the plumbing, ventilation and electrical systems have continued and are about 75% complete. The building is being prepared for the roofing and final closure, and the contractor has been able to maintain adequate construction trade-crew levels, even though there is substantial competition for those trades.

In addition to the Hall of Fame, planning has begun to determine the equipment and furnishings needed to occupy the building and will be acquired to coincide with fall occupancy.

Mr. Baalman reported the project focus has been very strong and the RAC construction has progressed well. The majority of the framing is complete, the crews have been available to continue with the exterior masonry, most of the support systems have been roughed in and are waiting for finishes of the building. Construction should be completed in late June or early July.

Staff are working with area veterans in an effort to incorporate the scoreboard into the memorial design. President Dubois reported the design and size of the memorial has been an issue; however, there isn't a difference in philosophy of the memorial. Trustee Jorgensen stated

the Board enjoys the President's architectural sense and suggested changing the name from War Memorial to Veterans' Memorial.

Update on the Mary Mead Addition

The addition has been progressing well in spite of the cold weather. The foundation systems and underground utilities for the addition have been completed. The subsurface soil conditions presented some challenges due to saturation. The metal building has arrived on site, and the contractor has begun erecting the building. The delivery was approximately two weeks later than planned, and the contractor's completion date adjusted accordingly.

The University has also purchased the grandstands independent of the general contractor as well. The contractor is placing the grandstand foundations for the installer. The grandstands have been fabricated and will be placed once the building is prepared.

The general contractor is working with the University to have portions of the addition completed for use during the Collegiate Rodeo scheduled in early May 2001. The competition for trades personnel and the high levels of construction in the area is a challenge for the contractor. Until the metal building is erected, it will be difficult to assess the total completion of the project.

Quealy Plaza

President Dubois directed Mr. Baalman to present a report on Quealy Plaza and asked the Board for opinions and thoughts on the design. Mr. Baalman distributed a handout on the proposed construction of the Plaza, which will be located due East of the Arts & Sciences Building, creating an extension of Prexy's Pasture walkways. The Plaza will be a raised area, with specialized brick and stone design, and seating provided by benches. President Dubois

reported materials suggested by the architect have been unacceptable. UW will continue its work on the project in order to have it completed this spring.

Change Orders and Progress Reports

The following gives an accounting of the progress and activity of construction since the January, 2001 Trustees meeting. Also reported are approved change orders to the Wyoming Union Additions and Renovations.

PROJECTS IN CONSTRUCTION

1. Studio Addition for Fine Arts Building

Contractor: Spiegelberg Lumber and Building Company, Inc.
 Bid Price: \$972,300.00
 Original Completion Date: 27 June 2000
 Contract Substantial Completion Date: 6 July 2000

	Total	Design	Construction	Contingency	Admin.	Equipment	Misc
Budget	\$1,685,831.41	\$87,900.00	\$979,800.00	\$121,886.41	\$32,415.00	\$452,000.00	\$11,830.00
Expended	1,531,855.074	87,900.00	\$979,800.00	38,440.89	22,809.37	401,898.16	1,006.65
Obligated	20,242.48	-0-	-0-	1,657.20	736.28	17,849.00	-0-
Un-obligated	133,733.86	-0-	-0-	81,788.32	8,869.35	32,252.84	\$10,823.35

Remarks: The only punch list item not corrected is a projection screen that wrinkles when rolled up. The University is holding \$3,300.00 of the contractor's retainage until this problem is satisfactorily corrected.

2. Rochelle Athletic Center

Contractor: Spiegelberg Lumber and Building Company, Inc.
 Bid Price: \$6,618,200.00
 Original Completion Date: 15 June 2001
 Contract Substantial Completion Date: 15 June 2001

	Total	Design	Construction	Contingency	Admin.	Misc.
Budget	\$8,427,592.00	\$608,936.00	\$7,050,000.00	\$378,041.00	\$297,042.00	\$93,573.00
Expended	3,974,762.18	490,724.27	3,410,440.70	5,360.00	59,840.71	8,396.50
Obligated	3,534,760.21	102,291.71	3,352,803.30	63,806.00	5,810.70	10,049.00
Un-obligated	918,069.11	15,920.02	286,756.00	308,875.00	231,390.59	75,127.50

Remarks: Structural steel is now 95% complete. The exterior stone is also 95% complete. Exterior metal studding and sheeting is complete and the roof is in place over the north portion of the building. Fire protection is approximately 95% complete while plumbing, electrical and sheet metal rough-ins on the first level are 90% complete. Second level metal framing is approximately 50% complete and plumbing, sheet metal and electrical rough-in work has begun.

3. Wyoming Union Renovation and Additions

Phase "0" Contractor: Spiegelberg Lumber and Building Company, Inc.

Phase "0" Bid Price: \$541,900.00

Phase "0" Original Completion Dates: Temporary Bookstore area - 24 July 2000
 Breezeway portion/East Addition - 18 August 2000
 Balance of East Addition - 15 September 2000

Phase "0" Present Completion Date: Temporary Bookstore area - 24 July 2000
 Breezeway portion/East Addition - 4 September 2000
 Balance of East Addition - 30 September 2000

Phases 1 through 3 Contractor: Spiegelberg Lumber and Building Company, Inc.

Phases 1 through 3 Bid Price: \$9,318,600.00

Phases 1 through 3 Original Completion Dates: Phase 1 - 14 May 2001
 Phase 2 - 14 December 2001
 Phase 3 - 1 May 2002

Phases 1 through 3 Contract Substantial Completion Dates: Phase 1 - 14 May 2001
 Phase 2 - 14 December 2001
 Phase 3 - 8 May 2002

	Total	Design	Construction	Contingency	Admin.	Misc.
Budget	\$12,528,408.00	\$1,237,092.00	\$9,943,118.00	\$909,800.00	\$338,148.00	\$100,250.00
Expended	3,238,304.24	946,123.20	2,137,543.00	53,737.02	82,337.51	18,563.51
Obligated	8,055,692.53	283,593.92	7,714,675.00	53,690.00	3,733.61	-0-
Un-obligated	1,234,411.23	7,374.88	90,900.00	802,372.98	252,076.88	81,686.49

Remarks: Demolition work is now 95% complete and the Phase I asbestos abatement is 100% complete. On the lower level, the electrical, mechanical and sheet metal rough-ins are about 95% complete. Walls are framed and dry wall installation is approxi-mately 70% complete. On the second level, metal stud work is about 90% complete and electrical, sheet metal and plumbing rough-ins have begun. In the Ballroom, the fire protection for the roof structure is 30% complete. Concrete work and steel framing is complete in the South Addition. The contractor is waiting for materials. Contractor is forming footings for the East Addition entrance and stairway.

4. University of Wyoming Hansen Livestock Teaching Arena Addition

General Construction Contractor: Arcon Inc.

Bid Price: \$555,600.00

Original Completion Date: 12 April 2001 (160 days from date of Notice to Proceed)

Substantial Completion Date: 12 April 2001 (160 days from date of Notice to Proceed)

Pre-engineered Metal Building Materials Supplies: Westates Construction Co.

Bid Price: \$66,000.00

Original Completion Date: 6 January 2001 (75 days from date of UW Purchase Order)

Substantial Completion Date: 6 January 2001 (75 days from date of UW Purchase Order)

Grandstands – Materials and Installation Contractor: Southern Bleacher Construction Company

Bid Price: \$132,800.00

Original Completion Date: 12 April 2001

Substantial Completion Date: 12 April 2001

	Total	Design	Construction	Contingency	Admin.
Budget	\$821,400.00	\$40,000.00	\$754,400.00	\$16,000.00	\$11,000.00
Expended	125,398.91	40,000.00	81,297.00	-0-	4,101.91
Obligated	673,296.52	-0-	673,103.00	-0-	193.52
Un-obligated	22,704.57	-0-	-0-	16,000.00	6,704.57

Remarks: Foundation walls and column piers are now in place and the grandstand foundation wall has been completed. The metal building is on-site and the general contractor has begun the erection.

The following Change Orders are reported for the information of the Trustees.

Wyoming Union Additions and Renovations

Change Order No. 1

Item 1	Include into this contract, all unfinished items from Phase 0 construction project Punch List	-0-
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<u>Total Change Order No. 1</u>	-0-
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Change Order No. 2

Item 1	Labor for moving UW equipment	Add:	\$ 540.00
Item 2	Change wood trim to plan sawn maple	Deduct:	(9,600.00)
Item 3	Provide asbestos pipe fittings in 1938 Mechanical Room	Add:	2,304.00
Item 4	Provide concrete curb in Data/Electrical Room	Add:	459.00
Item 5	Remove soffit in old Food Court Area	Add:	1,090.00
Item 6	Revise plumbing at Subway counter	Add:	714.00
Item 7	Remove porcelain tile and VAT in lobbies	Add:	10,901.00

<u>Total Change Order No. 2</u>	ADD	\$ 6,408.00
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Change Order No. 3

Item 1:	Wall and column furring in existing office areas	Add:	\$ 3,251.00
Item 2:	Provide storm drains on south side of building	Add:	10,021.00
Item 3:	Ductwork demolition in Ballroom	Add:	6,435.00
Item 4:	Provide plywood underlayment at west end of Ballroom floor	Add:	3,818.00
Item 5:	Remove existing framed wall in Art Gallery and frame new metal stud wall	Add:	1,460.00
Item 6:	Remove acoustic ceiling tiles and wood furring in Art Gallery	Add:	1,519.00
Item 7:	Provide concrete slab reinforcing at ramps and slab infill areas	Add:	1,770.00
Item 8:	Add ½" gypsum board to walls in Lounge 001 and Conference 010	Add:	864.00
Item 9:	Provide lay-in ceiling in front of lower south wing elevator	Deduct	(462.00)
Item 10:	Remove plywood and fans in south wing lower level windows, replace glazing	Add:	320.00
Item 11:	Provide additional asbestos abatement work	Add:	16,510.00
Item 12:	Provide additional work at foundation connection to existing building	Add:	1,776.00

<u>Total Change Order No. 3</u>	ADD:	\$47,282.00
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Statement of Contract Amount

Original Contract Amount	\$9,318,600.00
Total Change Orders Nos. 1-3	<u>+ 53,690.00</u>
Adjusted Contract Price	\$9,372,290.00

Briefing and Tour of Fraternity Properties

Mr. Baccari introduced Mr. Mark Shively, who briefed the committee on the properties in question. The Kappa Sigma, the Alpha House and the Acacia House are currently vacant and are in need of varying degrees of renovation and repair. Following an extensive tour, the committee discussed options for the properties to include renovation and use by other Greek chapters or university housing, or razing the structures and using the land for other purposes.

INVESTMENT COMMITTEE

The Investment Committee of the Board met on Friday, March 9, 2001. Trustee McCue was in attendance; Trustee Saunders was unable to attend. The following items were brought before the full Board.

Report on Investment Committee Meeting, February 19-20, 2001 in Dallas, Texas

Trustee McCue reported that the Investment Committee met in offices of John Vann and took items under advisement. Former Trustee Dave Bonner had questioned the preparation of audit and endowment reporting on funds residing in specific colleges. Mr. Baccari will work on appropriate reporting to share with colleges and the Board on use of these available funds.

The Committee also discussed the current 4.5% distribution as well as the Foundation's distribution of 5%. It was determined the 4.5% rate will be continued. Guidelines for socially responsible investing were reviewed and determined to be appropriate, and will continue. Fleet Investments made a presentation on the performance options of different funds. Fund managers also made presentations, and reviewed optimization studies and styles for consideration.

The Committee expressed their concerns to the fund managers that reports have not been consistent and asked that future reports follow the same reporting time period. Fund mixes were reviewed as required by the investment policy. After deliberation, it was recommended to change the asset allocation goals and to include the addition of Navellier and McKinley as UW's aggressive growth managers. International funding will be reduced from 19 to 15 percent.

Trustee McCue recommended the hiring of Navellier and McKinley as asset managers with an investment of \$1.2 million to each at .75% per year in fees. Trustee True added UW previously used services of these firms; however, their investment strategies had wavered in

investment style, which is why UW had made changes. Trustee McCue assured the Board the committee carefully reviewed the investment styles of both firms. Approval of the new asset managers will be acted upon during the Committee of the Whole.

The Committee will be holding their annual summer meeting in August in Sheridan.

Quarterly Report on Endowments

The quarterly investment report for the quarter ending December 31, 2000, provided by John A. Vann, Investment Advisor to the Investment Committee, is shown on the following page.

**UNIVERSITY OF WYOMING
 INVESTMENT COMMITTEE
 As of December 31, 2000**

**Current Asset Allocation
 In Millions (\$000) & Percentage (%)**

<u>Funds:</u>	<u>(\$000)</u>	<u>(%)</u>
Fixed Income Pool – Fox	\$ 11.815	24.21%
Value Equity Pool		27.61%
Jurika & Voyles	7.474	
Rorer	5.998	
Growth Equity Pool		28.26%
Montag & Caldwell	7.274	
Wilshire	6.524	
Int'l Equity Pool – Brandes	<u>9.724</u>	<u>19.92%</u>
	\$ 48.809	100.00

Asset Allocation Goals as of February 11, 1999

<u>Funds:</u>	<u>(%)</u>
Fixed Pool	25.00%
Value Pool	30.00%
Growth Pool	30.00%
Int'l Pool	<u>15.00%</u>
	<u>100.00%</u>

UNIVERSITY OF WYOMING
Investment Committee - Performance (net of fees)
December 31,2000

	Market Value	4th Qtr 2000 %	3rd Qtr 2000 %	YTD %	1 year %	2 year %	3 year %	5 year %	Inception to date %
Summary									
Total Assets	49,070,540	0.21	-0.50	2.87	2.87	11.42	12.57	14.99	199.39
Balanced Index- custom		-1.80	1.01	1.16	1.16	5.03	9.59	12.45	160.01
Other									
Handling Account	261,083								
Equity Funds									
Value Pool									
Jurika*	7,473,689	4.48	3.98	15.93	15.93	13.09	10.92	16.38	230.04
Benchmark Mid Value		16.34	8.06	23.03	23.03	6.04	2.98	11.08	130.30
Rorer^	5,998,309	-6.27	4.88	9.20	9.20	12.66	18.37	N/A	135.13
Benchmark Lrg Value Growth Pool		4.15	12.62	9.88	9.88	0.96	4.28	N/A	68.30
Montag***	7,274,474	4.99	-8.09	-6.70	-6.70	7.09	14.92	N/A	87.26
Benchmark Lrg Growth		-14.47	-3.78	-17.38	-17.38	5.79	16.76	N/A	92.72
Wilshire Growth Fund^^	6,524,020	-14.47	-2.51	-15.59	-15.59	N/A	N/A	N/A	4.64
Benchmark Lrg Growth		-14.47	-3.78	-17.38	-17.38	N/A	N/A	N/A	4.68

	Market Value	4th Qtr 2000	3rd Qtr 2000	YTD	1 year	2 year	3 year	5 year	Inception to date
International Equity Fund									
Brandes**	9,723,716	5.11	-4.27	3.68	3.68	24.99	21.11	21.28	203.05
European Australian and Far East		-2.62	-8.01	-13.96	-13.96	4.66	9.54	7.24	60.86
Fixed Income Fund									
Fox*	11,815,249	4.39	3.83	12.04	12.04	6.06	6.61	6.94	62.41
Lehman Bros Govt Corporate Bond Index		4.37	2.87	11.84	11.84	4.61	6.21	6.24	65.13

Inception * 4/93 ^ 7/96
 ** 4/94 ^^ 3/99
 *** 7/97

ATHLETIC COMMITTEE

The Athletic Committee of the Board met on Friday, March 9, 2001. The following members were in attendance: Ron McCue, chair; John Patrick, Greg Schaefer, and Hank True. Trustee Jerry Saunders was unable to attend. The following information items were presented to the full Board.

2001 Cowboy Joe Golf Series Schedule

2001 Cowboy Joe Golf Series (as of Feb. 5, 2001)

<u>Course</u>	<u>City</u>	<u>Date</u>	<u>Time</u>
The Legacy Golf Resort	Phoenix, AZ	April 7	1:00 pm
Spearfish Canyon Country Club	Spearfish, SD	April 21	12:00 pm
The Ridge at Castle Pines North	Denver, CO	April 28	8:00 am
Douglas Golf Club	Douglas, WY	May 4	1:00 pm
Cottonwood Country Club	Torrington, WY	May 5	9:00 am
Riverton Country Club	Riverton, WY	May 12	1:00 pm
Buffalo Golf Club	Buffalo, WY	May 19	1:00 pm
Jackson Hole Golf & Tennis	Jackson, WY	June 2	9:00 am
Cheyenne Country Club	Cheyenne, WY	June 8	1:00 pm
Powell Country Club	Powell, WY	June 15	1:00 pm
Powder Horn Golf Club	Sheridan, WY	June 16	8:00 am
Purple Sage Golf Club	Evanston, WY	June 23	8:00 am
White Mountain Golf Club	Rock Springs, WY	July 7	7:30 am
Jacoby Golf Club	Laramie, WY	August 4	1:00 pm
Casper Country Club	Casper, WY	August 10	1:00 pm
Championship	Cheyenne, WY	Sept. 7	1:00 pm

Trustee McCue noted the Cowboy Joe Golf Series and the Sports Festival Schedules and encouraged the Board to share the information with their communities.

2001 Sports Festival Schedule

2001 University of Wyoming Sports Festivals

	<i>Gillette</i>	<i>Wheatland</i>	<i>Casper</i>	<i>Cheyenne</i>
	<i>Sheridan</i>	<i>Thermopolis</i>	<i>Evanston</i>	<i>Kemmerer</i>
Saturday, April 7 th		Gillette	1-4 PM	
Friday, April 20 th	Sheridan		3:30-5:30 PM (TENTATIVE)	
Friday, April 27 th		Wheatland	10-noon 1-3 PM	
Friday, May 18 th		Thermopolis	1-3 PM	
Thursday, May 24 th		Evanston Kemmerer	9-11 AM (TENTATIVE) 12:30-2:30 PM	
Thursday, June 21 st		Cheyenne	9-noon	
Friday, June 29 th		Casper	9-12	

2001 Football Schedule

**University of Wyoming
2001 Football Schedule**

<u>Date</u>	<u>Day</u>	<u>Opponent</u>	<u>Location</u>	<u>Time</u>	<u>TV</u>
09/01	Sat	Furman University	HOME	2:00 pm	None
09/06	Thu	Texas A&M University	HOME	8:00 pm	ESPN2
09/15	Sat	Kansas University	Away	TBA	None
09/22	Sat	Utah State University	Away	TBA	TBA
09/29	Sat	Colorado State University	HOME	TBA	ESPN+
10/06	Sat	University of New Mexico	HOME	TBA	TBA
10/13	Sat	US Air Force Academy	Away	TBA	TBA
10/20	Sat	Utah	Away	TBA	TBA
10/27	Sat	UNLV	HOME	TBA	TBA
11/03		OPEN			
11/10	Sat	BYU	HOME	TBA	ESPN+/SW
11/17	Sat	San Diego State University	Away	TBA	TBA

Certification Update

President Dubois noted the NCAA certification procedure has been changed a bit to address the findings of the visiting committee. Once UW has prepared a response to the recent inquiry, the NCAA will review and grant a final certification.

Updated Equity Count

SUMMARY OF PARTICIPATION NUMBERS PROJECTED ONLY AS OF 2-6-01 (2000-2001)					
	FY	FY	^FY	**FY	>FY
MEN'S SPORTS	1996-1997	1997-1998	1998-1999	1999-2000	2000-2001
Basketball	14	14	15	15	14
Football	119	114	110	106	106
Golf	9	9	8	7	7
Swimming	23	18	22	22	19
Cross Country	*	*	9	8	8
Indoor Track/Field	*	*	28	19	21
Outdoor Track/Field	41	59	31	21	22
Wrestling	39	32	33	28	29
TOTAL	245	246	256	226	226
WOMEN'S SPORTS	1996-1997	1997-1998	1998-1999	1999-2000	2000-2001
Basketball	13	14	16	16	14
Golf	11	10	11	10	10
Soccer	24	23	22	29	30
Swimming	26	20	24	28	29
Tennis	10	7	7	8	9
Cross Country	*	*	11	22	16
Indoor Track/Field	*	*	29	52	53
Outdoor Track/Field	32	53	28	40	42
Volleyball	15	14	12	14	14
TOTAL	131	141	160	219	217
TOTAL PARTICIPATION	376	387	416	445	443
MEN'S PERCENTAGE	65.2	63.6	61.6	50.79	51
WOMEN'S PERCENTAGE	34.8	36.4	38.4	49.21	49
* Numbers inclusive of total track program > Projected numbers for 2000-2001 ^ Audited 7-15-99 ** Actual final count					

In reference to the above chart, Trustee McCue reported this is a current number and forecast for compliance with Title IX and gender equity in sports.

President Dubois reported the Mountain West Conference Presidents' Conference will be held in June in Carlsbad, California. The Presidents will be discussing the Las Vegas renewal for the basketball tournament site. Some presidents feel the tournament location should be rotated for monetary reasons.

Trustee Haynes requested a discussion take place on the transfer eligibility process for student athletes. Trustee McCue stated the MWC is more stringent than the NCAA on this ruling with the idea being to not take players from conference teams. President Dubois stated the decision on transfer eligibility is from the joint council and he is not sure the MWC will address the policy.

COMMITTEE OF THE WHOLE

Board of Trustee Meeting Schedule

Schedule for Board of Trustees' Meetings 2001-2002*

July 12-14, 2001	Foundation Board Meeting, Laramie
September 6-8, 2001	9-6 FB TAMU here @ 8:00 pm 9-6 Ag Dean's Appreciation Dinner 9-7 President's Society Dinner UW Foundation Board Meeting
November 8-10, 2001	11-10 FB BYU here 11-11/13 NASULGC and WICHE Conferences
January 10-12, 2002	
March 21-23, 2002	March 25-29 Spring Break
May 15-17, 2002	5-18 Commencement

*All Board meetings are scheduled for Thursday thru Saturday with the exception of the May meeting, which is Wednesday thru Friday.

President Dubois introduced the proposed Trustee Meeting Schedule with the preferred dates shown in bold type. The meeting schedule would involve Executive Committee conference calls between scheduled meetings. He also noted there was no proposal for a summer retreat but that would be the Board's decision.

Trustee McCue recommended the Board consider at least a one-half day meeting around the July meeting in order to discuss Board governance and look at a self-help evaluation. Trustee Spicer commented the vision for the summer retreat is to go into depth on a specific issue that hasn't been fully addressed during a regularly scheduled meeting. President Dubois reflected the Board could address the Facilities Plan during such a meeting.

Trustee McCue suggested an alternate date of November 8-10 instead of the proposed November 1-3. Trustee Spicer supported that suggestion.

The Committee of the Whole, by agreement of the Board, decided to place the Meeting Schedule on the Consent Agenda with the change in the November meeting noted.

Winter Closure

As in the previous academic year, the University implemented a Winter Closure during the period Wednesday, December 27, 2000 through Friday, December 29, 2000. During this period, most of the offices of the University were closed, the only exceptions being offices that are critical to the functioning of the institution. These offices include certain positions in Information Technology, Physical Plant, the Campus Police, and other similar units.

Winter Closures save on utility expenses and avoids the morale problems associated with requiring employees to work when workloads are predictably insignificant. The administration recommends the following.

First, the University should implement a Winter Closure during the period Wednesday, December 26, 2001, through Friday, December 28, 2001, similar to that implemented during the past two academic years.

Second, the University should make Winter Closure a permanent feature of its academic calendar. The dates will vary from year to year, but the general principle will be that appropriate employees will be excused from reporting to work during three non-holiday week days between the Christmas holiday and the New Year's holiday.

President Dubois reported this is a proposal to make Winter Closure a permanent feature of the University of Wyoming. He elaborated that the year-to-year dates would vary a bit depending on the Christmas and New Year's holidays.

The Board approved the recommendation of Winter Closure for the year 2001 and in making it a permanent feature of UW. By consent of the committee, this item was placed on the Consent Agenda.

Properties on Fraternity Row

This topic was reviewed during the Executive Session of the Board and was placed on the Consent Agenda to proceed with action as discussed.

22nd and Grand Property

The Board agreed philosophically with a one-year exclusive agreement for Wheeler Commercial to prepare a development plan for 22nd and Grand, authorizing the President to move forward on that planning. By agreement of the Board, this item was placed on the Consent Agenda.

UW's Growth Managers

The Board agreed to place on the Consent Agenda the approval of the hiring of McKinley and Navellier for the University's growth managers.

Development Report

FY 2001 Monthly Gift Report through January 31, 2001

Compares funds raised in the current fiscal year to funds raised in the previous fiscal year. Current month gifts are also shown.

ALL GIFTS															ANNUAL FUND GIFTS					
FUND	FY 2001	Month		FY 2001 to date		FY 2000 to same date		FY 2001	Month		FY 2001 to date		FY 2000 to same date							
	GOALS	DNRS	AMOUNT	DNRS	TOTAL	DNRS	TOTAL	GOALS	DNRS	AMOUNT	DNRS	TOTAL	DNRS	TOTAL						
AGRIC	\$ 816,000	74	\$4,175	808	\$363,909	1090	\$595,204	\$ 131,000	63	\$2,850	754	\$112,437	812	\$100,126						
AHC	\$ 995,000	46	\$2,415	170	\$86,508	137	\$896,388	\$ 47,000	46	\$2,415	163	\$13,682	125	\$20,556						
ALUMNI	\$ 38,000	6	\$1,400	177	\$25,095	128	\$25,310	\$ -	0	\$0	21	\$1,695	22	\$6,585						
A & S	\$ 2,000,000	195	\$29,081	2171	\$1,046,595	2207	\$835,953	\$ 451,000	171	\$ 28,068	2036	\$329,199	1915	\$273,989						
ATHLETICS	\$ 3,304,000	455	\$120,820	3371	\$1,077,961	3424	\$2,420,384	\$ 1,100,000	402	\$56,859	2880	\$480,405	3029	\$596,431						
BUSINESS	\$ 920,000	87	\$17,127	880	\$1,075,909	898	\$337,438	\$ 110,500	81	\$11,530	825	\$73,952	836	\$80,021						
EDUCATION	\$ 600,000	88	\$2,873	830	\$62,428	821	\$248,474	\$ 45,000	85	\$2,823	815	\$35,353	800	\$27,561						
ENGINEERING	\$ 2,300,000	138	\$21,250	1510	\$508,082	1518	\$2,186,773	\$ 300,000	118	\$17,580	1383	\$177,329	1469	\$159,319						
IENR	\$ 525,000	7	\$2,085	91	\$211,724	71	\$194,283	\$ 65,000	7	\$2,085	81	\$78,984	64	\$51,783						
HEALTH SCI	\$ 1,000,000	48	\$2,480	600	\$212,377	656	\$237,310	\$ 65,000	47	\$2,455	566	\$46,092	619	\$42,840						
KUWR	\$ 380,000	535	\$35,032	4116	\$204,153	4159	\$195,344	\$ 360,000	535	\$35,032	4116	\$204,153	4125	\$189,897						
LAW	\$ 250,000	42	\$4,822	285	\$177,518	296	\$88,323	\$ 62,000	41	\$3,822	261	\$47,391	282	\$41,075						
LIBRARY	\$ 100,000	15	\$1,340	311	\$46,471	288	\$93,241	\$ 38,000	15	\$1,340	297	\$21,849	277	\$23,186						
STUD AFFRS	\$ 80,000	52	\$1,382	1208	\$32,587	1048	\$66,716	\$ 37,500	52	\$1,382	1197	\$24,637	1044	\$21,475						
UW ART MUS	\$ 215,000	20	\$7,170	477	\$192,803	477	\$140,630	\$ 55,000	19	\$2,570	181	\$34,275	187	\$25,350						
UNIV. FUND	\$ 165,000	73	\$9,650	1039	\$121,060	840	\$100,600	\$ 155,000	73	\$9,650	1035	\$117,799	840	\$100,600						
OTHER	\$ 2,060,000	76	\$35,642	519	\$875,722	611	\$1,558,267	\$ 68,000	3	\$1,033	112	\$29,496	372	\$47,676						
GIFTS NOT YET BOOKED						\$320,195														
TOTAL	\$ 15,748,000	1,851	\$298,743	16,129	\$6,641,095	15,934	\$10,220,638	\$3,090,000	1,677	\$181,493	14,942	\$1,828,728	14,811	\$1,808,469						

****Total Donors do not reflect Column totals. Donors may give to more than one dept/division.**

Legislative Report

Mr. Rick Miller noted the handout in the packets (see following pages) and stated this was a general session and was a clean up of some matters that needed attention. Mr. Miller reviewed items, stating that some were critical in order to keep UW operating as it currently is and others gave the University the opportunity to become involved in ways that will increase its importance to the Legislature.

On a positive note, Mr. Miller noted the approved supplemental budget items. They consisted of a \$30 million one-time funding request for capital match, a \$4.1 million capital request, and monies for ADA renovation.

Trustee Schaefer complimented President Dubois and Mr. Miller on their joint work in Cheyenne. He commended Mr. Miller for a most successful year and assisting in UW receiving the largest single appropriation in the history of the University. He went on to say if Mr. Miller was that effective in a general session, he should be most effective during the budget session.

ANNOUNCEMENTS

Appointment of Nominating Committee

President Spicer appointed a nominations committee to select the slate of officers for 2001-2002. Trustee Saunders will serve as chair. Committee members will include: Kathy Hunt, Pete Jorgensen, and Greg Schaefer.

ASUW Report

In the absence of President Kara Calvert, an ASUW Report was not given. Kara did ask that the Board be informed that everything is going well with Safe Ride with 2731 riders in the first six months. ASUW elections will be held on April 4.

Staff Senate Report

Mr. George Longpre noted that two items of legislation have been discussed by Staff Senate. SB31 dealt with proxy flexibility and will allow proxies the opportunity to sit in a seat for six months and then accept or reject the seat. General elections will be held in the near future. Mr. Longpre reported that Al Fuller was selected the Outstanding Employee of the Fourth Quarter and also Employee of the Year as announced at Staff Recognition Day. Staff Recognition Day went very well, was well attended, many wonderful awards were presented, and it was great fun. Winner information will be on the Staff Senate web page. Mr. Longpre said thanks go to many people for putting the event together and a special thanks to Pete Simpson for another wonderful job as emcee.

President Dubois noted he had received a report from John Jackson on the employee performance review.

Faculty Senate Report

Professor Ken Gerow was attending a student presentation and thesis defense and was unable to be present for the Faculty Senate Report.

Other

Vice President Brigman announced that UW's Nordic Ski team recently competed in the National Championships held in Boise, ID and won two national championships in men and women's individual freestyle. Four skiers have been named to the All-America Team and three skiers earned Academic All-America status. The Nordic ski team is a club sport at UW.

UNFINISHED BUSINESS

It was previously announced that the Board would be holding a Business Meeting on Saturday, March 10. A motion was made by Trustee Schaefer to cancel the Saturday Business Meeting. Trustee Jorgensen seconded the motion. The motion carried.

President Dubois noted that UW is losing some of its senior administrators to retirement. He recognized imminent retiree Dave Baker, General Counsel, the quiet country lawyer who wants to disappear into the Kentucky lifestyle and does not want a retirement reception or any other type of recognition. The President mentioned in jest that he had cancelled the parade.

President Spicer presented the Trustees' Award of Merit to Mr. Baker and read the accompanying resolution. (See page 83 for the complete Resolution).

President Dubois recognized the UW Hockey Club for a Board resolution presentation. The club won the American Collegiate Hockey Association Division III national title in Atlanta on March 4. Lee Cooper was named Most Valuable Player of the tournament and Kent Johnson

and Jan Roestel were named to the All-Tournament Team. Members present for the Board recognition were: Jeff Carstens, Bryan Wilkinson, Jeremy Hughes, Matt McPherson, Marc Miller, Ben Ward, Hayden Tisthammer, Amber Mooney, Lee Cooper, Tim Fawcett, Travis Halleman, Eric Hoen, Jeff Juhala, Joe Leventry, Paul Redmond, Jan Roestel and Coach John Wilkinson. (See page 85 for the complete Resolution.)

NEW BUSINESS

President Dubois mentioned that due to Commencement activities, the May meeting will be held on Thursday and Friday. The Personnel Committee and Physical Plant & Equipment Committee will probably have briefings on Wednesday afternoon.

Speaking on behalf of the three new trustees, Trustee Jim Neiman thanked everyone for the warm welcome they received. Trustee Richards echoed the sentiment.

Trustee McCue indicated it would be helpful to have the committee interest handout form available at the May meeting for the Board to complete.

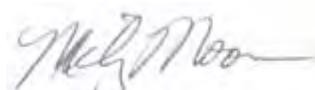
Mr. Baccari reminded Board members to complete and return the insurance forms to him prior to leaving the meeting.

Mr. Milton Ontiveroz, as a staff member and senator, thanked the Board for the approved Winter Closure. He noted the he coordinates the Wyoming Rendezvous tour for new faculty and advised Trustees Spicer, Schaefer and McCue that the tour will be in their areas this year.

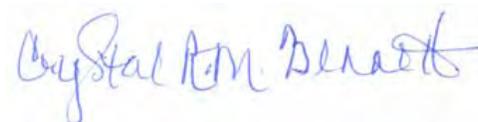
ADJOURNMENT

A motion was made by Trustee McCue to adjourn the Business Meeting of the Board of Trustees. Trustee True seconded the motion. The motion carried. The meeting adjourned at 2:14 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Nicky S. Moore".

Nicky S. Moore
Deputy Secretary, Board of Trustees

A handwritten signature in blue ink, appearing to read "Crystal R.M. Bennett".

Crystal R.M. Bennett
Assistant to the Vice President
For Administration and Finance

UNIVERSITY OF WYOMING
TRUSTEES' AWARD OF MERIT

DAVID LLOYD BAKER
General Counsel

WHEREAS, in 1886, the University of Wyoming was established by the Wyoming Legislature, with the goal “to provide an efficient means of imparting to young men and young women, on equal terms, a liberal education and thorough knowledge of the different branches of literature, the arts and sciences, with their varied applications”;

WHEREAS, one hundred years after this prestigious institution was founded, David Lloyd Baker came to Wyoming to take on the dual roles and daunting tasks of Special Assistant to the President for Legal Affairs as well as oversight of Athletics;

WHEREAS Mr. Baker, a master at wending his way through the minefields of litigation, kept three UW presidents safe from damaging law suits—carefully defusing bombs from athletic coaches and escorting tenured faculty members to the exit door—and was honored with the exalted title of General Counsel in 1997;

WHEREAS folks in Kosmosdale, Kentucky always knew David Lloyd Baker was destined for greatness; they hoped he’d reach the heights of town prosperity as a clerk at the local cement plant;

WHEREAS Mr. Baker climbed the degree ladder by earning both a Bachelor of Arts in English (1964) and a Juris Doctor degree (1969) from the University of Louisville;

WHEREAS Mr. Baker’s colleagues on the Executive Council at the University of Wyoming recognize his intellectual prowess, quick wit, and steel-trap memory, admiring his ability to elevate the level of discussion with his insight while soothing frazzled spirits with a carefully chosen down-home phrase;

WHEREAS Mr. Baker has been a leader in university governance, employment practices, institutional affirmative action, work rules for employees, conflict of interest, post-tenure review, and grievance and appeals processes for faculty and staff;

WHEREAS Mr. Baker, among the many hats he has worn, expended much personal and professional energy as the driving force to breathe new life into the UW American Heritage Center so that students and scholars from around the world could have access to the collections held in that facility;

WHEREAS Mr. Baker has spent his recreational time in Wyoming cheering for the Cowboys, following his first love—baseball (and the Colorado Rockies), and providing excellent financial support for the local bookstores;

WHEREAS Mr. Baker has a sophisticated appreciation of Wyoming's vast natural wilderness and outdoor recreation areas—as viewed solely through the windshield of his car;

WHEREAS Mr. Baker is known far and wide for his dry, wry humor—much like his favorite Kentucky whiskey which he whips into a mean mint julep every year on Derby Day;

WHEREAS Mr. Baker plans to spend his retirement years opening a small bookstore in Kentucky, writing a monograph on his hometown, cooking up some of his favorite hot damn grits and other southern culinary delights, exploring historical sites, and spending time with his wife, Sara Martin, and their children and grandson; and

WHEREAS Mr. Baker has dedicated the past fifteen years of his career to the good of the people of the State of Wyoming and to all members of the University of Wyoming community.

THEREFORE, BE IT RESOLVED that the University of Wyoming Board of Trustees calls upon all University students, faculty, staff, and friends to celebrate the benefits of Mr. Baker's wisdom, humor, and enlightened leadership.

WE DO HEREBY PRESENT to David Lloyd Baker the University of Wyoming Trustees' Award of Merit. In witness whereof, we have hereunto set our hands and caused the great seal of the University of Wyoming to be affixed this ninth day of March, 2001.

Philip L. Dubois
President, University of Wyoming

(UW seal)

Thomas E. Spicer
President, UW Board of Trustees

*UNIVERSITY OF WYOMING
RESOLUTION OF APPRECIATION*

HOCKEY CLUB

WHEREAS, the University of Wyoming Hockey Club has brought the Division III national championship from the recent American Collegiate Hockey Association (ACHA) tournament, defeating South Dakota 3-2 in a hard-fought game; and

WHEREAS, the UW club put forth a valiant effort in the face of adversity and gave a total UW Cowboys' team effort; and

WHEREAS, the UW club has distinguished itself in the area of sportsmanship as befitting Cowboy tradition; and

WHEREAS, the UW hockey team has completed an outstanding season that included just two defeats and was ranked first in the Western Division of the ACHA; and

WHEREAS, the UW hockey team accomplished its outstanding feat in the face of adversity without the benefit of a "home" hockey arena, playing all of its games on the road; and

WHEREAS, the UW hockey club has brought national recognition to the University of Wyoming and the state of Wyoming; now

THEREFORE, LET IT BE RESOLVED, that it gives the University of Wyoming Trustees great pleasure to recognize the University of Wyoming club for its outstanding hockey season. We extend our best wishes for continued success on the ice arena and in the classroom. GO POKES!

(signed by attending Trustee members)